Auditor's Report and Financial Statements

for the period from 01 January 2011 to 31 December 2011

April 2012

S. F. AHMED & CO. Chartered Accountants

Representative of ERNST & YOUNG GLOBAL in Bangladesh since 1975

House # 25, Road # 13A, Block- D, Banani, Dhaka-1213, Bangladesh. Phones: (880-2) 9894026, 9894346, 8825135, & 8815102

Fax: (880-2) 8825135

E-mails: (i) sfacoali@btcl.net.bd (ii) sfali@connectbd.com (iii) sfaco@dhaka.net



...Since 1958

House 25, Road 13ABlock D, BananiDhaka 1213Bangladesh

■ Telephone: (88-02)9894026, 8833327, 8815102

Fax: E-mail: (88-02)8825135 sfaco@dhaka.net sfali@connectbd.com

sfacoali@btcl.net.bd

INDEPENDENT AUDITOR'S REPORT

To

The Board of Trustees of Transparency International Bangladesh (TIB)

Report on the Financial Statements

We have audited the accompanying financial statements of Transparency International Bangladesh (TIB), which comprise the Statement of Financial Position as at 31 December 2011, the Statement of Comprehensive Income, and the Statement of Receipts & Payments for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting



policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Transparency International Bangladesh (TIB), as at 31 December 2011, and (of) its financial performance and its Receipts & Payments for the year then ended in accordance with Bangladesh Financial Reporting Standards and comply with applicable laws and regulations.



Dated, Dhaka; 15 April 2012 B.F. ALMel -

S. F. Ahmed & Co. Chartered Accountants

Statement of Financial Position as at 31 December 2011

		Notes	Amount	in Taka
		Notes	2011	2010
ASSETS:				
Non-current assets:			_	-
Property, plant & equipment			-	-
Current assets:			91,120,288	64,115,846
Advances		5	6,213,041	6,100,765
Cash & cash equivalents		6	84,907,247	58,015,081
Current liabilities:			22,063,643	16,176,249
Current liabilities		7	22,063,643	16,176,249
Net current assets			69,056,645	47,939,597
	Total net assets		69,056,645	47,939,597
FUND AND LIABILITIES:				
Capital fund		8	69,056,645	47,939,597
	Total fund and liabilities		69,056,645	47,939,597

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.

Treasurer

Executive Director

Chairman

Signed in terms of our separate report of even date annexed.

Dated, Dhaka; 15 April 2012 S,F, Annel - -

S. F. Ahmed & Co.
Chartered Accountants

Statement of Comprehensive Income For the period ended 31 December 2011

	Notes	Amount	in Taka
	Notes	2011	2010
Income:			
Grant	9	304,863,174	213,948,085
Membership subscription	10	16,500	30,100
Other income	11	363,872	1,416,307
Total inc	ome	305,243,546	215,394,492
Expenditure:			
Paribartan - Driving Change Project	12	270,056,665	227,005,635
General fund	13	48,958	39,205
EICVD-UNDP	14	-	2,734,217
Citizen's charter-UNDP	15	2,597,571	_
FK Norway Exchange Programme	16	3,527,994	2,491,537
Climate Finance Governence Project	17	5,588,141	-
Bangladesh Water Integrity Network (BAWIN)	18	294,599	-
International travel	19		331,568
Other expenses	20	2,012,570	616,498
Total expendit	ture	284,126,498	233,218,660
Net surplus/(deficit) transferred to capital fund		21,117,048	(17,824,168)

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.

Signed in terms of our separate report of even date annexed.

Dated, Dhaka; 15 April 2012

S, F, Ahma S. F. Ahmed & Co.

Chartered Accountants

Statement of Receipts and Payments For the year ended 31 December 2011

	Notes	Amount	in Taka
	Notes	2011	2010
Opening balance:			
Cash in hand		193,108	961,785
Cash at bank		57,821,973	83,209,340
		58,015,081	84,171,125
Receipts:			
Grant		304,863,174	213,948,085
Membership subscription		16,500	30,100
Other income		363,872	1,416,307
	Total receipts	305,243,546	215,394,492
	Total	363,258,627	299,565,617
Paribartan - Driving Change Project General fund EICVD-UNDP Citizen's charter-UNDP FK Norway Exchange Programme Climate Finance Governence Project Bangladesh Water Integrity Network (International travel Other expenses	BAWIN) Total payments	264,281,547 48,958 - 2,597,571 3,527,994 5,588,141 294,599 - 2,012,570 278,351,380	235,337,511 39,205 2,734,217 2,491,537 - 331,568 616,498 241,550,536
Closing balance: Cash in hand Cash at bank		226,792 84,680,455 84,907,24 7	193,108 57,821,973
	Total	363,258,627	58,015,081 299,565,617

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.

Treasurer

Executive Director

Chairman

Signed in terms of our separate report of even date annexed.

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Dated, Dhaka; 15 April 2012 S, F, Annul

S. F. Ahmed & Co.
Chartered Accountants

Notes to the Financial Statements For the period ended 31 December 2011

1.00 Background:

Transparency International Bangladesh Chapter (TIB) was established on 10 January 1996 as a Trust. It has a Board of Trustees. It will be the endeavor of TIB to set the anti-corruption agenda for Bangladesh. TIB would be a willing partner in seeing through the political and administrative reforms undertaken by the Government. TIB can be a Catalyst in that process of transparency.

2.00 Affiliation and registration:

TIB is a non-profit, non-governmental organization with the aim of countering corruption both in international business transactions and through its national chapter at national levels. The National Chapter of TIB are developing their own agenda in ways, which reflect the core value of TIB. At present there are ninety-five National chapters. TIB was launched in 1996 and then it started its activities in 1997 as a recognized chapter. It is currently registered under the NGO Affairs Bureau (No. 1301) dated 22.10.1998, renewed on 14.12.2004 and 20.08.2008.

3.00 TIB's projects:

The key objective of TIB's "Paribartan–Driving Change" Project is to advocate and promote greater transparency and accountability in public institution and transaction to reduce costs of corruption for benefit of the poor. TIB has received Project approval and fund clearance from the NGO Affairs Bureau on November 06, 2008 (ref ABBU/PRO-1/TIB/24-12/08-06, ref: ABBU/PRO-1/TIB/24-12/08-07) for the audited period. A memorandum of understanding was signed on June 25, 2008 with four donors, the UK Department for International Development (DFID), the Danish International Development Agency (DANIDA), The Swiss Agency for Development Cooperation and The Swedish International Development Cooperation Agency (SIDA). The total budget for the project is Taka 1,372,848,000.00 for a five-year period (January 2009 to December 2013).

4.00 Significant accounting policies:

- a. In the view of non-profit nature of the organization, Receipt and Payments Statement representing Grants for the stated objective of TIB is shown as receipt and all expenditure including capital expenditure is shown as expense.
- b. The financial statement have been prepared on cash basis except the outstanding Bills, Payable to staff against EL, Payable to staff against EOCB, Payable to staff against provident fund and Payable to staff against Gratuity.
- c. Fixed assets are treated as expenditure and accordingly no deprecation charged on the project's assets. Details list of Fixed Assets are shown in Annexure-4.

d. General:

- 1. Figures have been rounded off to the nearest Taka.
- 2. Previous year's figures have been rearranged wherever necessary to conform to the current year's presentation.



		Amount in	Taka
		2011	2010
5.00	Advances	Rank Annual Control of the Control o	
2.00	A. General fund		
	Advance Against Staff Welfare Fund	16,000	35,000
	Advance to Climate Finance Governance (CFG)	297,750	-
	Advance to UNDP-Citizen Charter	463,360	_
	Advance House Rent-FK Norway (FP-3)	40,000	_
	Receivable from Paribartan-Driving Change (PDC)	-	46,000
		817,110	81,000
	B. Paribartan-Driving Change Project		
	Opening Balance of office rent advance	5,738,655	6,699,547
	Add: Paid for this period (Annexure-2)	233,500	295,000
	Less: Adjustment during this period (Annexure-2)	1,278,424	1,255,892
	Closing balance of office rent advance	4,693,731	5,738,655
	Advance Against Program & Travel	452,200	274,860
	Advance against Expenditure	-	6,250
	Security Deposit	50,000	-
	Advance to Vendors	200,000	-
		5,395,931	6,019,765
	Total Advances (A+B)	6,213,041	6,100,765
5.00	Cash and cash equivalent		
	Cash in hand	226,792	193,108
	Cash at bank	84,680,455	57,821,973
		84,907,247	58,015,081
5.01	Cash in hand		
	General fund	51,586	43,274
	Pribartan-driving change project	92,440	47,651
	Cash at CCC offices (Annexure-1)	82,766	102,183
	Total cash in hand	226,792	193,108
6.02	Cash at bank		
	Standard Chartered Bank		
	Pairbartan- Driving Change Project		
	A/C# 01-6271472-01	35,741,200	66,189
	A/C # 01-6271472-02	16,865,768	11,637,618
	A/C # 01-6271472-03	970,795	392,442
	A/C # 01-6271472-06	809,625	759,476
	A/C # 02-6271472-02	17,147	22,147
	A/C # 02-6271472-03		14,243,962
	A/C # 02-6271472-04	2,014	7,014
	Sonali Bank A/C No.33003921	8,250,713	3,559,183
	DBBL A/C # 103.110.19033	99,380	100,000
	Cash at Bank-CCCs (Anexure-1)	3,637,713	8,959,026
	General fund		
	A/C # 01-6271472-04	1,227,211	1,219,169
	A/C # 01-6271472-05	794,992	3,014,554
	A/C # 01-6271472-07	2,474,035	-
	A/C # 01-1098829-01	225,517	1,071,161
	A/C # 02-1825232-01	3,278,618	2,610,625
	A/C # 18-1825232-01	297,806	100,230
	A/C # 18-1825232-02	9,909,744	3,299,272
	Investment/FDR gratuity fund	-,,	6,700,000
	Cash at bank-CCCs offices (Annexure-1.1)	78,177	59,905
	Total cash at bank	84,680,455	57,821,973

	<u> </u>		T
		2011	2010
7.00	Current liabilities		
	General fund		
	Outstanding bills	248,415	570,855
	UNDP-EIVCD-accrued bill	_	162,250
	Fk Norway-accrued expenditure	65,233	28,727
	CFG-end of contract benefits (EoCB) payable	117,440	20,727
	Payable to staff against earned leave	9,418,159	3,105,111
	Payable to staff against gratuity	2,955	6,700,000
	Paribartan- driving change project	2,755	0,700,000
	Outstanding Bills	6,037,238	269,017
	Payable to staff against earned leave	4,584,654	5,136,963
	Payable to staff against gratuity	91,188	147,840
	Payable to staff against provident fund	91,100	9,486
	Payable to staff rest and recreation allowance (RRA)	1 261 456	9,400
	Payable to service staff end of contract benefit (EoCB)	1,261,456 210,000	-
	Tax payable		-
	Payable to general gund	26,905	46,000
	Total current liabilities	22.0(2.(42	46,000
	Total current habilities	22,063,643	16,176,249
8.00	Capital fund		
	Opening balance	47,939,597	65,763,765
	Net surplus/(deficit) transferred from statements of comprehensive income	21,117,048	(17,824,168)
		69,056,645	47,939,597
0.00	Count		
9.00	Grant Registrate Deiging Change Project		
	Paribaratn- Driving Change Project		
	The UK Department for International Development (DFID)	157,973,099	86,785,956
	The Swedish International Development Cooperation Agency (SIDA)	45,682,850	42,719,656
	The Danish International Development Assistant (DANIDA)	28,137,928	17,857,000
	The Swiss Agency for Development & Corporation (SDC)	57,050,000	56,840,000
	Fund adjustment (sale of old assets)	538,095	995,511
	Local fund received	32,621	31,881
	General fund		
	The deutsche gesellschaft fur internationale zusammenarbeit (GTZ)	-	49,185
	Sale unused material	6,250	-
	Other projects		
	Climate finance governance (TI-S)	8,360,924	-
	TI-gender & collocal	-	44,612
	UNDP-citizen charter	2,757,600	1,103,040
	FK norway exchange programme	3,359,609	3,232,458
	TI secretariat	-	281,000
	UNDP-EICVD	-	3,586,786
	UNDP-IACD	_	421,000
	Working paper (KDNR)	157,615	-
	Staff contribution	326,594	-
	Donation Received from Samson H. Chowdhury	200,000	-
	Bonation Received from Samson 11. Chowdiuly	200,000	
	Travel reimbursement	279,989	-

Amount in Taka

I	Membership subscription		2011	2010
I	Membership subscription			
1	Membership fees-annual		11,500	10,100
	Membership fees-life		5,000	20,000
,	Total membership subscription		16,500	30,100
11.00	Other income			
	Bank interest		277,688	844,211
	Paribartan- Driving Change Project		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Mother A/C		1,111	127,791
	The Embassy of Denmark			251,632
	The Swedish international Development Cooperation	Agency		110,578
	The Swiss Agency for Development & Corporation	8	_	53,875
	CCC bank interest		54,633	33,950
	Making waves (NIP Phase-II)			,
	The Swedish International Development Cooperation	Agency	_	23,171
	General fund			
	Staff benefit A/C		202,254	154,418
	General fund		19,960	88,796
	Paribartan- driving change project		19,900	00,770
	Sale of scrap items		_	16,500
	Sale of old newspaper		33,028	29,202
	General fund		33,020	23,202
	General fund-others		_	38,794
	Paper sale		5,618	30,771
	Working paper (KDNR)		3,010	31,832
	Sale of old assets			442,076
	Sale of publication		46,038	13,692
	Received from members against ID card		1,500	13,072
	Total other income		363,872	1,416,307
	Total other meone			1,110,507
	Paribartan- driving change project			
	i) Local level research and campaigning (LLRC)	(12.01)	141,001,447	109,461,058
	ii) National level research and policy (NLRP)	(12.02)	30,932,173	33,895,470
	iii) National level communication and outreach (N	(12.03)	40,350,398	33,917,893
i	iv) Institutional strengthening and programme supp	(12.04)	57,772,647	49,731,214
1	Total		270,056,665	227,005,635
12.01	Local level research and campaigning			
	a) Personnel			
	Director programme		2,171,867	1,438,651
	Senior programme managers		3,907,626	1,384,028
	Programme managers		11,804,501	8,497,683
	Area manager		26,085,663	19,859,682
	Assistant programme officers		1,395,071	886,629
	Associate-CE		16,119,301	12,471,334
	Driver		729,959	866,865
	Office assistant		6,870,769	5,390,416
	Overtime to office assistant		1,063,696	850,608
	Recruitment cost		247,431	153,110
T.			47/,7/1	100,110

		2010
b) Travel (transport, food, subsistence etc.)	6,812,237	4,838,396
c) Operating cost		
Operating cost for CCC offices		
Rent	4 500 515	2 529 715
Utilities	4,508,515	3,538,715
	397,643	290,203
Internet service	54,948	1.166.076
Telephone/ fax	1,508,576	1,166,276
Postage	102,599	94,418
Photocopy	200,909	219,611
Stationery/ supplies	1,397,025	1,057,069
Fuel & maintenance	224,496	353,557
Books and periodicals	741,607	674,992
Cleaning service	1,894,823	1,307,489
Conveyance (local)	424,168	315,343
Repair & maintenance	474,363	263,741
Bank charges	58,139	15,697
Operating cost for Dhaka offices		
Rent	1,806,310	2,169,171
Printing	1,400,551	424,025
Utilities	235,445	147,132
Telephone/ fax	184,743	161,974
Postage	90,339	78,004
Stationery/ supplies	223,927	191,008
Internet service	1,728,253	1,443,008
Fuel & maintenance	558,293	626,739
Vehicle hire	101,551	45,445
Books and periodicals	76,448	45,493
Canteen service	15,544	17,665
Cleaning service	211,423	33,941
Conveyance (local)	43,958	34,166
Repair & maintenance	328,493	108,952
Repair & maintenance IT	142,792	122,597
Security	30,375	48,210
Total operating costs	19,166,256	14,994,641
F	17,100,450	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Amount in Taka

2010

2011

	Amount in Taka	
	2011	2010
d) Equipment	**************************************	
Furniture & equipment for CCCs		
Motorcycles	512,496	1,321,700
Furniture fixture	1,335,437	956,469
IT hardwares	50,950	1,172,030
Software	214,082	486,551
Telephone line & set	23,297	36,180
Mobile phone set	9,496	1,560
Bicycle	45,126	32,190
Generator/IPS	178,160	165,535
Digital still camera	_	179,325
Furniture & equipment for Dhaka office		,020
Office furnishing & furniture	144,685	275,058
Vehicles	7 77,005	5,391,492
Fire fighting & security equipment		115,642
Air conditioners	47,649	113,042
IT hardwares	640,590	3,473,255
Generator/IPS	38,480	72,000
Photocopier	30,400	45,000
Network installation		
	•	986,110
Insurance for equipment Total equipment	2 2 40 4 40	50,610
Total equipment	3,240,448	14,760,707
e) Capacity building of CCC, YES & partners		
Workshops/seminars	-	1,104,720
Conventions	842,920	4,167,513
Local training for CCC members	4,411,135	-
Total CCC members capacity building	5,254,055	5,272,233
f) Staff training & capacity building		
Staff training/ workshop	2,030,917	1,027,031
Staff convention	1,277,659	954,132
Staff meeting (quarterly/six monthly)	425,612	321,916
Total staff training & capacity building	3,734,188	2,303,079
g) Activity cost		
Issue based activity cost		
AI desk&YES	15,340,182	9,412,467
Baseline survey	96,432	155,480
Education		
Health	1,552,444	1,005,448
	1,079,177	339,129
Local government Report card survey	2,099,211	541,777
	2,541,976	2.020.20
Other activity cost	5,903,055	2,038,301
Regular activity cost	2,485,204	2,000,394
Mid year review	1,300,698	_
	77 700 770	15 402 004
Total activity cost	32,398,379	15,492,996

		Amount in	Toko
		2011	2010
12.02	National level research & policy	2011	2010
	a) Personnel		
	Director	1,588,385	1,450,883
	Senior fellow	2,772,421	2,372,240
	Fellow	7,165,415	7,389,872
	Assistant fellow	6,399,529	7,697,83
	Drivers	632,097	331,426
	Office assistant	450,990	606,813
	Overtime	278,765	168,953
	Recruitment cost	75,943	40,25
	Total personnel	19,363,545	20,058,269
	Total personner	19,303,343	20,056,205
	b) Travel (transport, food, subsistence etc.)	884,445	577,862
	c) Furniture & equipment		
	Office furniture & furnishing		308,826
	Fire fighting & security equipments	<u>-</u>	219,110
	Vehicles	2,851,325	_
	Photocopier		45,000
	IT hardwares	82,440	747,39
	Software	45,682	207,97
	UPS	6,600	201,51
	Generator/IPS	0,000	72,000
	Network installation	· ·	302,063
	Air conditioner	47,649	302,00.
	Telephone line & set	47,049	632
	PABX set & system	-	451
	· · · · · · · · · · · · · · · · · · ·		
	Insurance for equipment	2 022 (0)	41,897
	Total furniture & equipment	3,033,696	1,945,361
	d) Operating cost		
	Rent	1,705,009	2,126,723
	Printing	97,689	93,792
	Utilities	183,433	161,550
	Telephone/fax	276,929	293,558
	Postage	66,526	56,353
	Stationery/supplies	181,365	206,476
	Internet service	65,535	62,033
	Fuel & maintenance	445,842	439,203
	Vehicle hire	800	7,056
	Books and periodicals	39,870	59,009
	Cleaning & canteen service	77,610	76,860
	Conveyance (local)	48,863	48,251
	Repair & maintenance (F&E)	217,417	121,822
	Repair & maintenance (T&E)		
		18,494	27,619
	Security Total accounting and	30,226	48,358
	Total operating cost	3,455,608	3,828,663

	Amount in	Taka
	2011	2010
e) Staff training & capacity building		
Staff training/ workshop	561,807	258,965
Staff convention	316,154	523,921
Staff meeting (quarterly/six monthly)	127,060	89,508
Total staff training & capacity building	1,005,021	872,394
f) Activity cost		
Diagnostic study	582,578	1,871,012
NIS-baseline survey	1,075,177	-
NIS-corruption database	339,259	108,804
Household survey	430,260	4,551,754
NIS-court watch	5,647	16,000
NIS-parliament	26,977	60,822
NIS-fact finding	256,825	_
NIS-publication	117,556	_
NIS-RTI-research	339,579	_
NIS-working papers	16,000	_
Cross country research	•	4,529
Total activity cost	3,189,858	6,612,921
Total NLRP Cost (a+b+c+d+e+f)	30,932,173	33,895,470
12.03 National level communication & outreach		
a) Personnel		
Director (O&C)	2,323,570	1,940,020
Senior programme manager	1,935,413	1,497,397
Programme manager	4,834,150	4,062,574
Assistant managers	3,273,180	2,903,265
Associate (O&C)	359,001	217,932
Drivers	316,312	93,534
Office assistant	658,806	674,350
Overtime	196,272	127,938
Recruitment cost	106,131	55,369
Total personnel	14,002,835	11,572,379
b) Travel (transport, food, subsistence etc.)	259,420	181,913

	Amount in	Taka
	2011	2010
c) Furniture & equipment	2011	2010
Office furniture & furnishing		252,981
Fire fighting & security equipments		115,642
Vehicles		2,490,364
Photocopier		90,000
Air conditioner	47,649	70,000
IT Hardwares	46,304	744,819
Software	45,681	146,612
Generator/IPS	13,001	72,000
Network installation		290,656
Telephone line & set	1,852	790
Mobile phone set	6,300	1,960
PABX set & system	0,500	457
Insurance for equipment		41,898
Total furniture & equipment	147,786	4,248,179
rotal furniture & equipment	147,700	4,240,177
d) Operating cost		
Rent	1,801,628	2,011,490
Printing	59,290	122,442
Utilities	167,676	133,261
Telephone/ fax	144,242	154,175
Postage	228,930	93,422
Stationery/ supplies	146,592	178,040
Internet service	68,881	100,768
Fuel & maintenance	445,559	439,024
Vehicle hire	28,610	7,366
Books and periodicals	39,867	59,010
Cleaning & canteen service	78,361	81,693
Conveyance (local)	108,010	80,206
Repair & maintenance (F&E)	166,409	83,702
Repair & maintenance IT	12,772	18,783
Security	30,375	48,209
Total operating cost	3,527,202	3,611,591
e) Staff training & capacity building		
Staff training/workshop	627,058	60,967
Staff convention	574,033	583,010
Staff meeting (quarterly/six monthly)	166,163	86,312
Total staff training & capacity building	1,367,254	730,289
2000. Start training of capacity building	1950/9454	750,207

	Amount in	Taka
	2011	2010
f) Activity cost	Receive some paragraph and discovering particle and providing an extension of employing some name of extension and discovering	
Day observance	552,054	1,304,310
YES friends&AI desk	1,263,519	139,170
Education	-	332,549
Health		332,553
Investigative journalism	1,357,909	2,681,649
Media campaign	4,040,022	2,576,247
Membership	103,166	89,017
Activity cost-NIS	50,690	
Outreach events	5,349,213	1,971,032
Partnership support	522,771	
Press conference	510,024	274,567
Publication	7,129,109	2,988,963
RTI	167,424	852,238
TS&CB of ACC		31,247
Total activity cost	21,045,901	13,573,542
Total NLCO costs (a+b+c+d+e+f)	40,350,398	33,917,893
Institutional strengthening & programme support a) Personnel		
Executive director	4,678,879	4,151,429
Director - finance & administration	2,211,076	1,642,633
Senior managers (A&F, SMIT,SMT,SMG,SMHR)	6,244,830	6,155,173
Managers	17,637,387	13,044,561
Assistant manager A& F	5,989,269	5,208,104
Associate (Front desk, Admin, IT)	3,816,529	3,868,759
Drivers	1,368,382	917,575
Office assistant	1,027,417	803,526
Overtime to office assistant	832,854	816,378
Recruitment cost	13,065	149,428
Total personnel	43,819,688	36,757,566
b) Travel (transport, food, subsistence etc.)	1,852,429	1,165,018

12.04

	Amount in Taka	
	2011	2010
c) Operating costs		
Office rent	4,856,189	4,587,672
Utilities	342,283	212,621
Telephone/ fax	513,045	401,204
Broadband/ internet service	151,691	157,103
Postage	93,023	77,110
Printing	128,120	284,308
Stationery/ supplies	224,938	210,546
Books and periodicals	25,125	30,404
Vehicle hire	9,228	1,535
Cleaning & canteen service	181,352	130,528
Fuel & maintenance	774,998	660,507
Conveyance (local)	57,696	65,540
Repairs & maintenance (equipment & furniture)	172,930	82,967
Repairs & maintenance (information technology)	35,390	36,763
Security	30,375	49,409
Audit fees	331,877	140,450
Tax on bank interest	. 111	54,388
Bank charges	293,886	296,194
Total operating costs	8,222,257	7,479,249
d) Equipment		
Office furnishing & furniture	28,260	164,445
IT hardwares	426,901	1,058,677
Network installed cost	1,650	333,249
Software	337,421	253,127
Air conditioners	47,649	-
Mobile phone with set	6,650	11,630
Generator/IPS		144,000
Fire fighting & security equipment		158,247
Telephone line with set	36,056	14,379
PABX set & system	-	383,706
Multimedia projector		75,000
Insurance for equipment		41,897
Total furniture & equipment	884,587	2,638,357
e) Staff training & capacity building		
Staff training/ workshop	1,806,469	279,325
Staff convention	469,615	583,394
Staff meeting (quarterly/six monthly)	175,451	134,047
Attending TI AGM, international conference	205,051	82,677
Total staff training & capacity building	2,656,586	1,079,443
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	Amount in	Amount in Taka	
	2011	2010	
f) Technical support & consultancy	Institutional transcriber and a second and a		
Advisor's/ consultant's honorarium	337,100	611,581	
Total technical support & consultancy	337,100	611,581	
Total ISPS (a+b+c+d+e+f)	57,772,647	49,731,214	
13.00 General fund			
Tax on bank interest	22,620	26,638	
Member ID card expenses	287	500	
Postage	_	2,570	
Bank charges	26,051	5,977	
Other expenses		3,520	
Total	48,958	39,205	
14.00 EICVD-UNDP			
Equipment		189,386	
Overhead cost	_	299,744	
Personnel	_	151,600	
Programme activity cost	-	2,093,487	
Total:	-	2,734,217	
15.00 Citizens' charter-UNDP		*	
Equipment	270,398	-	
Operating cost	281,467	-	
Personnel	1,043,225	-	
Programme activity	323,189	_	
Report card survey	341,617	-	
Travel	337,675	-	
Total:	2,597,571	-	
16.00 FK norway exchange programme			
Admin host partner	214,001	167,734	
Admin sending partner	93,399	78,941	
Allowance (home country)	1,190,700	1,030,599	
Allowance (host country)	419,738	344,282	
Audit	60,000	40,000	
Set Up grant	330,524	29,660	
Departure grant	36,686	7,791	
Equipments	64,746	2,222	
Housing	462,504	330,476	
Insurance	3,360	9,127	
Language course	16,667	_	
Follow up	96,600	48,300	
Official journey	60,401	19,401	
Meeting	46,710	47,750	
Travel (home/host country)	182,200	2,090	
Travel to/from work	17,320	91,457	
Travel to pre course	232,438	241,487	
Local conveyance	-	220	
Total:	3,527,994	2,491,537	
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	Amount in	Taka
	2011	2010
17.00 Climate change project		
Communications	2,659,931	_
Human resources	1,489,352	-
Travel costs	1,438,858	-
Total:	5,588,141	-
18.00 BAWIN		
Furniture & equipment	116,050	-
Personnel & operating costs	178,549	-
Total:	294,599	-
19.00 International travel		
FK-Norway India	-	38,053
FK-Norway Thailand		4,440
Delhi-TI	-	62,676
Germany-TI	-	159,015
Vietnam-TI		67,384
Total:	-	331,568
20.00 Other expenses		
Expenses against contribution of staff fund	195,000	20,000
Other projects		
Collocal	en e	109,125
Gender audit	· ·	98,528
Working paper (KDNR)	36,150	-
Refund to UNDP-IACD	32,156	388,845
Refund to UNDP-EIVCD	1,749,264	-
Total:	2,012,570	616,498