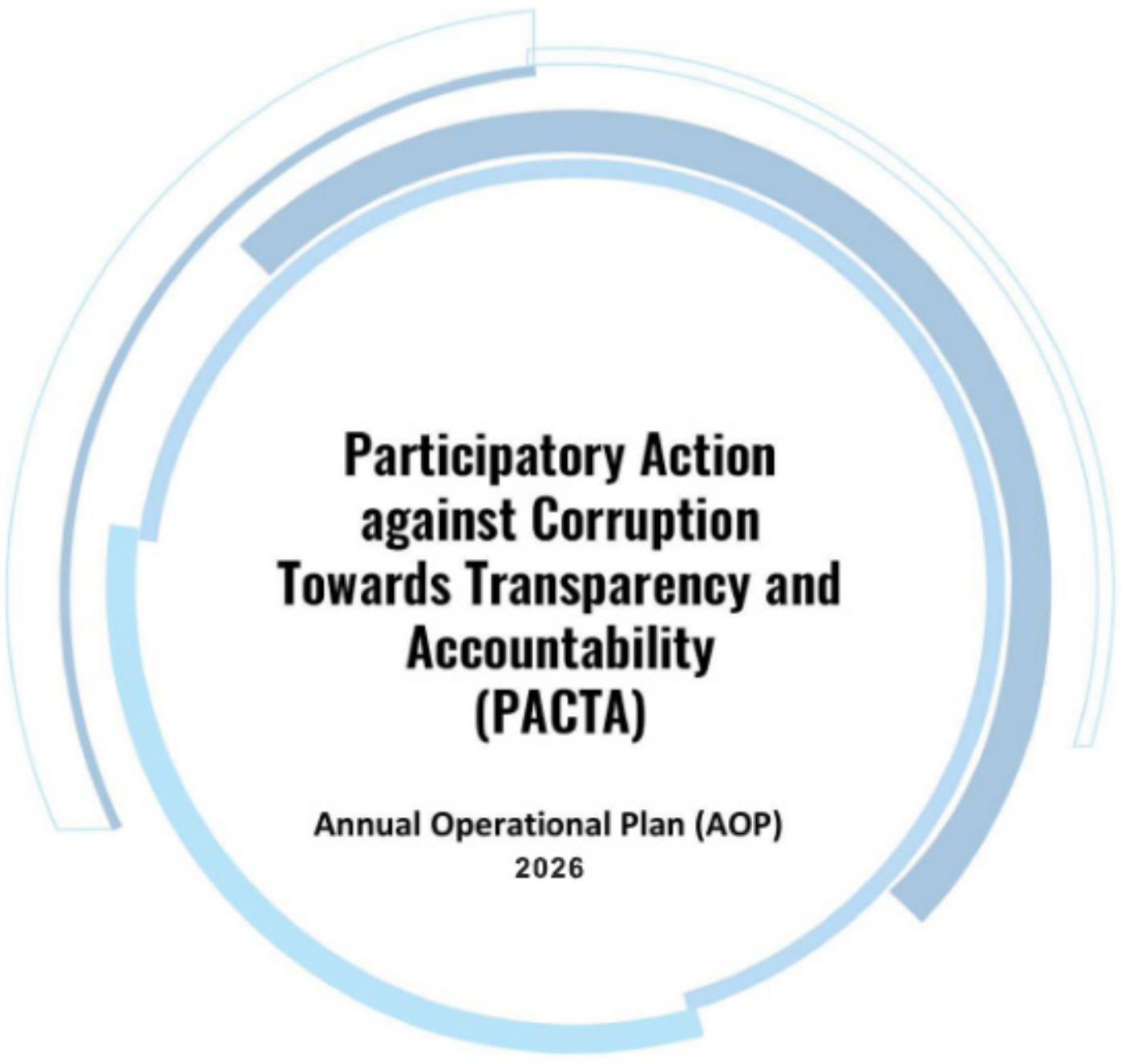




Participatory Action against Corruption Towards Transparency and Accountability (PACTA)

**Annual Operational Plan (AOP)
2026**



Transparency International Bangladesh (TIB)

Annual Operational Plan (AOP) and Budget_Year 5 (January 2026 to December 2026)

Participatory Action against Corruption: Towards Transparency and Accountability (PACTA)

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2026 (Revised)				Responsible Divisions /Unit
				Number of Event	Project Activity Cost (BDT)	Project Operation Cost (BDT)	Total Budget (BDT)	
Outcome 1: Citizens including poor and marginalised women and men collectively demanded and accessed corruption-free service and entitlements								
Output 1.1: Citizen groups, with a focus on women and marginalised groups are mobilised for anti-corruption actions and improved service delivery								
Indicator 1.1.1: Number of ACG formed	184	1.1.1.1	Vulnerable Stakeholder mapping			-	-	CE
		1.1.1.2	Development of questionnaires on the profile of the ACG members			-	-	CE
		1.1.1.3	Formation of ACG			-	-	CE
		1.1.1.4	ACG operational guideline development and printing			-	-	CE
		1.1.1.5	Institutional Mapping			-	-	CE
		1.1.1.6	Code of Conduct for ACG			-	-	CE
Indicator 1.1.2: Number of ACGs functioning as grass- root anti-corruption	176	1.1.2.1	Community action meeting	915	7,320,000	13,466,246	20,786,246	CE
		1.1.2.2	Advocacy meeting with respective authority by ACG	879	1,054,800	11,746,952	12,801,752	CE
		1.1.2.3	Monthly coordination meeting of ACG	3,888	5,832,000	13,057,910	18,889,910	CE
Indicator 1.1.3: Number of stakeholders trained for actively involved in anti-corruption activities and solutions	5481	1.1.3.1	Revision and printing of CCC manual and YES operational guideline	-	-	-	-	CE
		1.1.3.2	Stakeholder Mapping	-	-	-	-	CE
		1.1.3.3	Reformation of CCC	-	-	-	-	CE
		1.1.3.4	Reformation of YES	-	-	-	-	CE
		1.1.3.5	Project Orientation for CCCs and YES	-	-	-	-	CE
		1.1.3.6	Publications and IEC/Promotional Materials (Brochure for Health, Education, Land, Environment, Construction, Social Protection), manual and guidelines	1,730	173,000	11,504,968	11,677,968	CE
		1.1.3.7	Training on Anti-corruption social movement for ACG			-	-	CE
		1.1.3.8	Training for YES including Dhaka YES on the use of the App and online software			-	-	CE
		1.1.3.9	Capacity building of Dhaka YES {(on NIS, SDGs, RTI Act, 2009), (Leadership, Ethic Education, DSA, Gender & Governance, volunteerism etc.)}			-	-	CE
		1.1.3.10	Training for ACG members on Community Monitoring using PACTApp			-	-	CE
		1.1.3.11	Training/Orientation for YES on RTI, Gender and governance, Leadership, Volunteerism & ethics education; and issue based rights and entitlements			-	-	CE
		1.1.3.12	Capacity development initiative for selected authority on NIS and SDGs			-	-	CE
		1.1.3.13	Capacity development initiative for CCC and YES on NIS and SDGs	-	-	-	-	CE

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2026 (Revised)				Responsible Divisions /Unit
				Number of Event	Project Activity Cost (BDT)	Project Operation Cost (BDT)	Total Budget (BDT)	
		1.1.3.14	Capacity building of youth	-	-	-	-	CE
		1.1.3.15	Anti Corruption Internship Program for youth			-	-	CE
		1.1.4.1	Project Inception Meeting with local level			-	-	CE
		1.1.4.2	Satellite campaign (RTI+others)	87	1,315,179	11,818,405	13,133,584	CE
		1.1.4.3	Community Mobilization (Citizens' gathering, campaign etc.)			-	-	CE
		1.1.4.4	Campaign focusing the day observance (IWD, WHD, WWD, International Youth Day, Environment day, Literacy day, RTK, IACD) and COP	267	3,164,009	12,325,760	15,489,769	CE
		1.1.4.5	Engagement with sub-committees (YES, Health, Education, Land, Construction, Environment, Gender, AI-Desk, etc.)			-	-	CE
		1.1.4.6	Information Fair			-	-	CE
		1.1.4.7	National Level awareness and mobilization events focusing on Youth	5	5,600,000	4,190,547	9,790,547	O&C
		1.1.4.8	Engagement with CCCs	366	1,098,000	11,758,807	12,856,807	CE
		1.1.4.9	Engagement with YES	363	2,186,067	12,057,394	14,243,461	CE
		1.1.4.10	Coordination between ACG and YES member			-	-	CE
		1.1.4.11	Coordination meeting with CCCs and YES	90	910,000	11,707,216	12,617,216	CE
		1.1.4.12	CCC President, Vice-president meeting	2	3,000,000	12,280,753	15,280,753	CE
		1.1.4.13	Coordination between ACG and CCC member			-	-	CE
		1.1.4.14	Special initiatives by CCC	67	1,340,000	11,825,216	13,165,216	CE
		1.1.4.15	Special initiatives by YES	49	1,084,076	11,754,986	12,839,062	CE
		1.1.4.16	Engagement with Dhaka YES	96	384,000	11,562,871	11,946,871	CE
		1.1.4.17	Outreach and campaign by Dhaka YES (Debate, quiz, webinar, seminar, day observance, discussion etc.)	32	480,000	11,589,215	12,069,215	CE
		1.1.4.18	Special initiatives by Dhaka YES (AI-desk, RTI, different competition etc.)	16	390,000	11,564,517	11,954,517	CE
		1.1.4.19	Engagement with YPAC	3	30,000	2,662,029	2,692,029	O&C
		1.1.4.20	Engagement with TIB Members	4	155,000	2,696,331	2,851,331	O&C
		1.1.4.21	Satellite AI Desk			-	-	CE
		1.1.4.22	Public Hearing	45	1,350,000	11,827,960	13,177,960	CE
		1.1.4.23	Coordination meeting of ACG Coordinators	45	900,000	11,704,471	12,604,471	CE
		1.1.4.24	CCC-YES Regional Convention and Youth Camp			-	-	CE
		1.1.4.25	Coordination between ACG and respective sub-committees			-	-	CE
		1.1.4.26	Coordination /learning meeting between CCC-YES-ACG member	47	5,640,000	13,005,221	18,645,221	CE
		1.1.4.27	YES Leaders and Deputy Leaders' Meeting	2	2,000,000	12,006,333	14,006,333	CE
		1.1.4.28	ACG Regional Convention			-	-	CE
		1.1.4.29	National level consultation meeting with sectoral authorities	1	1,500,000	11,869,123	13,369,123	CE
Output 1.2: Issues identified through systematic use of App based community monitoring and other interventions								

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2026 (Revised)				Responsible Divisions /Unit
				Number of Event	Project Activity Cost (BDT)	Project Operation Cost (BDT)	Total Budget (BDT)	
Indicator 1.2.1: Number of tools developed for app based monitoring	5		Development of theme (Education, Health, Land, Environment, Construction, Social Safety Net) based problem trees	-	-	-	-	CE
			Development and entry of questionnaires related to the baseline (Qba) and the key information (Qki) of the monitored locations into the database	-	-	-	-	CE
			Development of methodology for random monitoring	-	-	-	-	CE
Indicator 1.2.2: Number of trained ACG members using PACTApp	0	1.2.2.1	Use of PACTApp by trained ACG members	-	-	-	-	CE
Indicator-1.2.2 (b): Number of community monitoring conducted.	0	1.2.2(B).1	Community monitoring	3,856	3,856,000	12,515,656	16,371,656	CE
Indicator 1.2.3: Number of reports shared with stakeholders	25	1.2.3.1	Report generation on collected data (problem identification and fixing etc.)			-	-	CE
		1.2.3.2	Advocacy meeting with respective authority by CCC	218	359,046	11,556,023	11,915,069	CE
		1.2.3.3	Vulnerable Women Benefit (VWB) monitoring			-	-	CE
		1.2.3.4	Web-portal study	50	141,500	11,496,324	11,637,824	CE
Outcome 2: Corruptions are reduced in targeted institutions and sectors by reforms in laws, policies, processes and practices								
Output 2.1: App-based monitoring and research programme operational								
Indicator 2.1.1: Number of PACTA data-based sectoral policy advocacy documents generated	0	2.1.1.1	Generate Sectoral Baseline Report (Land, Education, Health)	5	-	37,328,219	37,328,219	R&P
Indicator 2.1.2: Number of research reports produced	8	2.1.2.1	Conduct research to identify governance challenges in different sectors and institutions	17	15,425,000	41,561,143	56,986,143	R&P
Output 2.2: National policies influenced								
Indicator 2.2.1: Number of advocacy materials developed	70	2.2.1.1	Dissemination of policy stances on governance issues and others	40		2,653,796	2,653,796	O&C
		2.2.1.2	Development & Dissemination of Policy brief on NIS and targeted ministries/institutions	10		2,653,796	2,653,796	O&C
		2.2.1.3	Development of rejoinders, rebuttals, and other advocacy materials	5		2,653,796	2,653,796	O&C
Indicator 2.2.2: Number of advocacy initiatives taken to	25	2.2.2.1	Dialogue/Roundtable/Seminar/discussion meeting at national level for advocacy	-		-	-	O&C
		2.2.2.2	Data-driven Advocacy (network measurement/ data transparency/ Open data initiatives)	3	1,500,000	3,065,426	4,565,426	O&C
		2.2.2.3	Issue-based engagement with respective authorities based on report corruption initiative	30	-	2,653,796	2,653,796	O&C

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influence policies		2.2.2.4	Press conference/ media briefing/roundtable at national level (report release, events, media monitoring etc..)	68	2,150,000	3,243,799	5,393,799	O&C
		2.2.2.5	Consultation meeting with the policy stakeholders	3	-	2,653,796	2,653,796	O&C
Outcome 3: Anti-corruption civic movement strengthened in Bangladesh with TIB's organisational evolution as a catalyst and collaborator								
Output 3.1: Stakeholders engaged through institutional collaboration and networking								
Indicator 3.1.1: Number of institutional collaboration and networking	386	3.1.1.1	Joint initiatives (Day observance, RTI fair, Campaign etc.) programme with local administration and others authority.		-	-	-	CE
		3.1.1.2	Event based partnership/joint initiatives and networking programme (initiative with local administration, Cabinet Division, Law Reporters Forum and others)	2	400,000	2,763,564	3,163,564	O&C
		3.1.1.3	Issue based partnership and networking programme (ACC, Information Commission, SDG Platform BD, RTI Forum, Land, Education, Health, environment, LNOB and others	4	390,000	2,760,820	3,150,820	O&C
Indicator 3.1.2: Number of stakeholders reached through collaboration and network	695961	3.1.2.1	Production of anti-corruption infographics, audio visuals and TVCs	26	-	2,653,796	2,653,796	O&C
		3.1.2.2	Website and issue based social media campaign	31	1,800,000	3,147,752	4,947,752	O&C
		3.1.2.3	Publications and IEC/Promotional Materials	30	3,835,000	3,706,196	7,541,196	O&C
		3.1.2.4	Investigative journalism training & fellowships	7	3,115,000	3,508,614	6,623,614	O&C
		3.1.2.5	Citizens engagement through campaign at national level	16	1,410,000	3,040,728	4,450,728	O&C
		3.1.2.6	Capacity development initiative for selected authority on NIS, SDGs, RTI etc.	3	900,000	2,900,774	3,800,774	O&C
Output 3.2: TIB's organisational capacity enhanced								
Indicator 3.2.1: TIB's staff performance appraisal procedure aligned with PACTA	170	3.2.1	Staff recruitment with required competency for PACTA	0				HR&OD
			New staff induction on TIB's vision, mission, code of conduct and core functions	0		24,320,241	24,320,241	
			HR automation (development)	0				
			Need-based and relevant training for TIB staff	2				
			Training evaluation	0				
Indicator 3.2.2: Knowledge Management & Learning (KML) upscaling by strengthening Monitoring, Evaluation	1	3.2.2	Process monitoring of O&C division through document review and KII	-				MEL
			Conduct project learning-sharing workshop (Online)	1				
			Conduct short assessment/impact study on specific component of PACTA	-				
			Prepare quarterly, Half-yearly and Yearly project operational report	4		19,691,241	19,691,241	

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Monitoring, Evaluation & Learning (MEL) and Management Information System (MIS)			Design, develop and implement MIS Web Apps	1				
			Provide technical support to end users for the seamless operation of MIS applications	1				
			Prepare SOP of MIS	-				
			Design and develop MIS dashboard	1				
Indicator 3.2.3: Up-to- date IT driven operations	5	3.2.3	Implement and improvement of PACTApp	1		20,874,587	20,874,587	IT
			Operate and maintain HRMS, Accounting Software, API applications	1				
			Provide adequate support to end users for smooth operation of IT	1				
			Setup, configure, and update on-premises and cloud data center	1				
			Develop, implement and maintenance of a disaster recovery system.	1				
			Manage IT monitoring systems to ensure real- time visibility and utilization of the systems and take protective action to avoid service interruption.	1				
Output 3.3: TIB's financial resource based gradually expanded								
Indicator 3.3.1: Strategy for expanding financial resource based developed and initiated	N/A	a	Form an internal task force with selected staff to design partnership approach and strategies.			-	-	EMT
		b	Develop a long-term strategy document based on which potential development partners are approached.			-	-	EMT
		c	Explore potentials of providing expert services/consultancies in the field of governance and anti-corruption.			-	-	EMT
		d	Gender Audit			-	-	HR&OD
		e	TIB General Assembly meeting	1	250,000	2,722,401	2,972,401	O&C
		f	Project Closure Report (PCR)	1	1,000,000	274,420	1,274,420	EMT
		g	Mid-term Evaluation			-	-	EMT
		h	End-line Evaluation	1	6,000,000	1,646,518	7,646,518	EMT
		i	Project activity planning development for next phase	1	500,000	137,210	637,210	EMT
Total				13443	89,937,677	478,167,666	568,105,343	