Participatory Action against Corruption Towards Transparency and Accountability (PACTA)

Annual Operational Plan (AOP) 2025

Transparency International Bangladesh (TIB)
Annual Operational Plan (AOP) and Budget_Year 4 (January 2025 to December 2025)_Revised
Participatory Action against Corruption: Towards Transparency and Accountability (PACTA)

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2025_Revised	
				Number of Events	Total Activity Budget (BDT)
Outcome 1: Citizens including poor and marginalised women and men collectively demanded and accessed corruption-free service and entitlements					
Output 1.1: Citizen groups, with a focus on women and marginalised groups are mobilised for anti-corruption actions and improved service delivery					
Indicator 1.1.1: Number of ACG formed	184	1.1.1.1	Vulnerable Stakeholder mapping	3	6,236,593
		1.1.1.2	Development of questionnaires on the profile of the ACG members	0	-
		1.1.1.3	Formation of ACG	45	7,224,288
		1.1.1.4	ACG operational guideline development and printing	0	-
		1.1.1.5	Institutional Mapping	0	-
		1.1.1.6	Code of Conduct for ACG	0	-
Indicator 1.1.2: Number of ACGs functioning as grass-root anti-corruption units	176	1.1.2.1	Community action meeting	1080	19,080,110
		1.1.2.2	Advocacy meeting with respective authority by ACG	1035	7,760,144
		1.1.2.3	Monthly coordination meeting of ACG	4320	13,935,889
Indicator 1.1.3: Number of stakeholders trained for actively involved in anti-corruption activities and solutions	5481	1.1.3.1	Revision and printing of CCC manual and YES operational guideline	0	-
		1.1.3.2	Stakeholder Mapping	0	-
		1.1.3.3	Reformation of CCC	0	-
		1.1.3.4	Reformation of YES	0	-
		1.1.3.5	Project Orientation for CCCs and YES	0	-
		1.1.3.6	Publications and IEC/Promotional Materials (Brochure for Health, Education, Land, Environment, Construction, Social Protection), manual and guidelines	2000	6,517,255
		1.1.3.7	Training on Anti-corruption social movement for ACG	45	6,889,378
		1.1.3.8	Training for YES including Dhaka YES on the use of the App and online software	0	-
		1.1.3.9	Capacity building of Dhaka YES {(on NIS, SDGs, RTI Act, 2009), (Leadership, Ethic Education, DSA, Gender & Governance, volunteerism etc.)}	1	6,247,345
		1.1.3.10	Training for ACG members on Community Monitoring using PACTApp	45	7,559,198
		1.1.3.11	Training/Orientation for YES on RTI, Gender and governance, Leadership, Volunteerism & ethics education; and issue based rights and entitlements	4	6,293,035
		1.1.3.12	Capacity development initiative for selected authority on NIS and SDGs	29	7,946,206
		1.1.3.13	Capacity development initiative for CCC and YES on NIS and SDGs	0	-
		1.1.3.14	Capacity building of youth	0	-
		1.1.3.15	Anti Corruption Internship Program for youth	126	18,420,359
Indicator 1.1.4: Number of citizens' engaged in anti-corruption activities (including core actors)	215574	1.1.4.1	Project Inception Meeting with local level authorities	0	-
		1.1.4.2	Satellite campaign (RTI+others)	90	8,229,019
		1.1.4.3	Community Mobilization (Citizens' gathering, campaign etc.)	18	6,967,022
		1.1.4.4	Campaign focusing the day observance (IWD, WHD, WWD, International Youth Day, Environment day, Literacy day, RTK, IACD) and COP	270	10,238,480
		1.1.4.5	Engagement with sub-committees (YES, Health, Education, Land, Construction, Environment, Gender, AI-Desk, etc.)	289	6,505,400
		1.1.4.6	Information Fair	10	8,724,059
		1.1.4.7	National Level awareness and mobilization events focusing on Youth	5	10,253,405
		1.1.4.8	Engagement with CCCs	405	8,028,073
		1.1.4.9	Engagement with YES	405	9,836,588
		1.1.4.10	Coordination between ACG and YES member	0	-
		1.1.4.11	Coordination meeting with CCCs and YES	90	7,559,198
		1.1.4.12	CCC President, Vice-president meeting	3	10,685,027
		1.1.4.13	Coordination between ACG and CCC member	0	-
		1.1.4.14	Special initiatives by CCC	45	7,559,198
		1.1.4.15	Special initiatives by YES	45	7,559,198
		1.1.4.16	Engagement with Dhaka YES	96	6,791,138

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2025_Revised	
				Number of Events	Total Activity Budget (BDT)
		1.1.4.17	Outreach and campaign by Dhaka YES (Debate, quiz, webinar, seminar, day observance, discussion etc.)	16	6,576,795
		1.1.4.18	Special initiatives by Dhaka YES (AI-desk, RTI, different competition etc.)	16	6,695,874
		1.1.4.19	Engagement with YPAC	3	2,260,215
		1.1.4.20	Engagement with TIB Members	4	2,446,276
		1.1.4.21	Satellite AI Desk	37	6,452,972
		1.1.4.22	Public Hearing	90	10,238,480
		1.1.4.23	Coordination meeting of ACG Coordinators	45	7,559,198
		1.1.4.24	CCC-YES Regional Convention and Youth Camp	0	-
		1.1.4.25	Coordination between ACG and respective sub-committees	88	6,671,433
		1.1.4.26	Coordination /learning meeting between CCC-YES-ACG member	45	14,257,403
		1.1.4.27	YES Leaders and Deputy Leaders' Meeting	2	9,196,537
		1.1.4.28	ACG Regional Convention		-
Output 1.2: Issues identified through systematic use of App based community monitoring and other interventions					
Indicator 1.2.1: Number of tools developed for app based monitoring	5		Development of theme (Education, Health, Land, Environment, Construction, Social Safety Net) based problem trees	0	-
			Development and entry of questionnaires related to the baseline (Qba) and the key information (Qki) of the monitored locations into the database	0	-
			Development of methodology for random monitoring	0	-
Indicator 1.2.2: Number of trained ACG members using PACTApp	0	1.2.2.1	Use of PACTApp by trained ACG members	0	-
Indicator-1.2.2 (b): Number of community monitoring conducted.	0	1.2.2(B).1	Community monitoring	4725	13,252,672
Indicator 1.2.3: Number of reports shared with stakeholders	25	1.2.3.1	Report generation on collected data (problem identification and fixing etc.)	0	-
		1.2.3.2	Advocacy meeting with respective authority by CCC	405	7,123,815
		1.2.3.3	Vulnerable Women Benefit (VWB) monitoring	45	6,554,468
		1.2.3.4	Web-portal study	45	6,353,522
Outcome 2: Corruptions are reduced in targeted institutions and sectors by reforms in laws, policies, processes and practices					
Output 2.1: App-based monitoring and research programme operational					
Indicator 2.1.1: Number of PACTA data-based sectoral policy advocacy documents generated	0	2.1.1.1	Generate Sectoral Baseline Report (Land, Education, Health)	3	31,377,115
Indicator 2.1.2: Number of research reports produced	8	2.1.2.1	Conduct research to identify governance challenges in different sectors and institutions	21	61,600,307
Output 2.2: National policies influenced					
Indicator 2.2.1: Number of advocacy materials developed	70	2.2.1.1	Dissemination of policy stances on governance issues and others	40	2,215,560
		2.2.1.2	Development & Dissemination of Policy brief on NIS and targeted ministries/institutions	10	2,215,560
		2.2.1.3	Development of rejoinders, rebuttals, and other advocacy materials	5	2,215,560
Indicator 2.2.2: Number of advocacy initiatives taken to influence policies	25	2.2.2.1	Dialogue/Roundtable/Seminar/discussion meeting at national level for advocacy		-
		2.2.2.2	Data-driven Advocacy (network measurement/ data transparency/ Open data initiatives)	2	3,704,050
		2.2.2.3	Issue-based engagement with respective authorities based on report corruption initiative	30	2,215,560
		2.2.2.4	Press conference/ media briefing/roundtable at national level (report release, events, media monitoring etc..)	67	5,043,691
		2.2.2.5	Consultation meeting with the policy stakeholders	3	2,215,560
Outcome 3: Anti-corruption civic movement strengthened in Bangladesh with TIB's organisational evolution as a catalyst and collaborator					
Output 3.1: Stakeholders engaged through institutional collaboration and networking					
		3.1.1.1	Joint initiatives (Day observance, RTI fair, Campaign etc.) programme with local administration and others authority.		-

Indicators	Baseline (Y1 Value)	Budget Code	Activities	Target-2025_Revised	
				Number of Events	Total Activity Budget (BDT)
Indicator 3.1.1: Number of institutional collaboration and networking	386	3.1.1.2	Event based partnership/joint initiatives and networking programme (initiative with local administration, Cabinet Division, Law Reporters Forum and others)	2	2,810,956
		3.1.1.3	Issue based partnership and networking programme (ACC, Information Commission, SDG Platform BD, RTI Forum, Land, Education, Health, environment, LNOB and others)	4	2,796,071
Indicator 3.1.2: Number of stakeholders reached through collaboration and network	695961	3.1.2.1	Production of anti-corruption infographics, audio visuals and TVCs	26	2,215,560
		3.1.2.2	Website and issue based social media campaign	31	4,894,842
		3.1.2.3	Publications and IEC/Promotional Materials	30	7,834,609
		3.1.2.4	Investigative journalism training & fellowships	7	6,271,695
		3.1.2.5	Citizens engagement through campaign at national level	16	4,262,234
		3.1.2.6	Capacity development initiative for selected authority on NIS, SDGs, RTI etc.	2	2,885,380
Output 3.2: TIB's organisational capacity enhanced					
Indicator 3.2.1: TIB's staff performance appraisal procedure aligned with PACTA	170	3.2.1	Staff recruitment with required competency for PACTA	4	18,750,730
			New staff induction on TIB's vision, mission, code of conduct and core functions	5	
			HR automation (development)		
			Need-based and relevant training for TIB staff	7	
			Training evaluation	15	
Indicator 3.2.2: Knowledge Management & Learning (KML) upscaling by strengthening Monitoring, Evaluation & Learning (MEL) and Management Information System (MIS)	1	3.2.2	Process monitoring of O&C division through document review and KII	1	17,708,108
			Conduct orientation of respective staffs on RCF and MIS	1	
			Conduct short assessment/impact study on specific component of PACTA	1	
			Prepare quarterly, Half-yearly and Yearly project operational report	4	
			Design, develop and implement MIS Web Apps	1	
			Provide technical support to end users for the seamless operation of MIS applications	1	
			Prepare SOP of MIS	1	
			Design and develop MIS dashboard	1	
Indicator 3.2.3: Up-to-date IT driven operations	5	3.2.3	Implement and improvement of PACTApp	1	21,981,077
			Operate and maintain HRMS, Accounting Software, API applications	1	
			Provide adequate support to end users for smooth operation of IT	1	
			Setup, configure, and update on-premises and cloud data center	1	
			Develop, implement and maintenance of a disaster recovery system.	1	
			Manage IT monitoring systems to ensure real-time visibility and utilization of the systems and take protective action to avoid service interruption.	1	
Output 3.3: TIB's financial resource based gradually expanded					
Indicator 3.3.1: Strategy for expanding financial resource based developed and initiated	N/A	a	Form an internal task force with selected staff to design partnership approach and strategies.	1	-
		b	Develop a long-term strategy document based on which potential development partners are approached.	1	-
		c	Explore potentials of providing expert services/consultancies in the field of governance and anti-corruption.	0	-
		d	Gender Audit	0	-
		e	TIB General Assembly meeting	1	372,122
		f	Project Closure Report (PCR)	0	-
		g	Mid-term Evaluation	0.5	-
		h	End-line Evaluation	0	-
Total				**16420.5**	**534,271,614**