

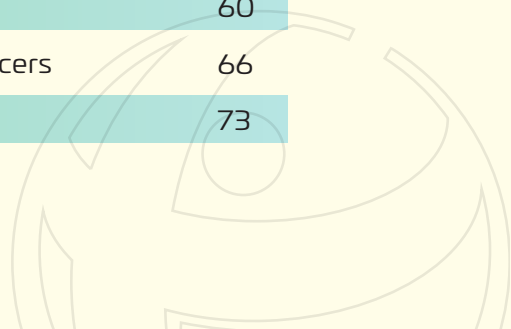
# ANNUAL REPORT

2023-2024



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# FOREWORD

With the vision of a Bangladesh that is free from the scourge of corruption, Transparency International Bangladesh (TIB) has been pursuing its mission to promote good governance, transparency, and accountability, engaging with a wide range of stakeholders, particularly common people and youth, to strengthen the social movement against corruption. This Annual Report for July 2023–June 2024, provides an overview of TIB's activities during the reporting year, when we remained focused on issues critical to public interest through our three core streams of work: research, outreach, and civic engagement, aiming at a corruption-free society.

Public discourse challenging corruption continued to gain momentum every time TIB's research reports or policy stance on such important thematic areas like public procurement, road transport, election process tracking and Know Your Candidate were released exposing increasing trends towards kleptocratic capture of the state. TIB continued to face smear campaign by the power-holders who took refuge to typical cowardly reactions of meaningless branding of us as conspirators. However, by the close of this reporting period, public discontent against corruption became one of the key driving forces behind the anti-discrimination movement that paved the road for unprecedented transition to 'new Bangladesh'. TIB's sustained anti-corruption campaign and advocacy at national and local levels have inspired people at large, particularly the youth, to challenge the status quo and engage in public forums and social media spaces strongly enough to transform victims as change agents.

We are grateful to our donors for their generous support, and to our Board of Trustees for invaluable guidance and oversight to ensure our delivery with accountability. TIB members and our core actors, the Committees of Concerned Citizens (CCC), Youth Engagement and Support (YES) and Active Citizens' Groups (ACG) have been as always the prime movers of where TIB is today.

The fight against corruption is endless. We have catalyzed opportunities, but we are aware that sources of resistance to meaningful and sustainable change are formidable and innovative. As we move forward, your insights and feedback will be a source of our strength.

**Iftekharuzzaman**  
Executive Director

# WHO WE ARE?

Transparency International Bangladesh (TIB) is the accredited national chapter of Transparency International (TI), the Berlin-based global anti-corruption organisation, established in 1993. TIB, since its inception in 1996, has been the only NGO in Bangladesh that works with the core mandate of anti-corruption. TIB runs its activities through three key divisions – Research and Policy (R&P), Civic Engagement (CE), and Outreach and Communication (O&C) – along with some strategic units.



## VISION

TIB envisions a Bangladesh free of corruption. It strives to achieve this by raising awareness, fostering integrity, and driving policy changes for a better society. TIB leverages research data, advocacy resources, and citizen engagement to enable citizens to challenge corruption, take action, and hold the government accountable for good governance and transparency.

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## MISSION

TIB's mission is to catalyse and strengthen a participatory social movement to promote and develop institutions, laws, and practices for combating corruption in Bangladesh, and to establish an efficient and transparent system of governance, politics and business.

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## VALUES

TIB is committed to the values of democracy, justice, the rule of law, transparency, accountability, integrity, and impartiality.

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## CORE PROJECT

TIB's current core project is – Participatory Action Against Corruption - Towards Transparency and Accountability (PACTA). The project has a data-based approach to all its activities and engages TIB's core actors by merging technology with grassroots efforts. The objectives of the project are –

- Data-driven advocacy
  - Engaging citizens on a larger scale
  - Ensuring transparency in government services
  - Addressing good governance gaps and overcoming them
- 



## APPROACH

TIB uses a three-pronged approach in its work, namely

- Research for knowledge-based advocacy aimed at law/policy reform
- Engagement with local level stakeholders for generating demand for transparent, effective and accountable governance; and
- Outreach and communication for fostering citizen's support and building networks, alliances and partnerships for driving the anti-corruption movement

# WHERE WE WORK

 LOCATION MAP

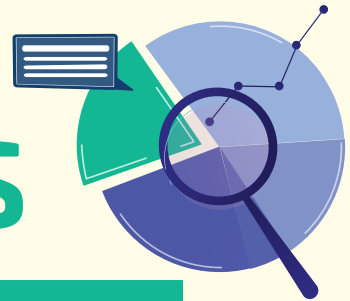


# ABBREVIATIONS

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AC	Assistant Commissioner
ACC	Anti-Corruption Commission
ACG	Active Citizens' Group
AMF	Active Mothers' Forum
ALAC	Advocacy and Legal Aid Centre
BCDM	BRAC Centre for Development Management
BRTA	Bangladesh Road Transport Authority
CCC	Committees of Concerned Citizens
CE	Civic Engagement
COP	Conference of Parties
CFG	Climate Finance Governance
CS	Civil Surgeon
CSO	Civil Society Organisation
CVF	Climate Vulnerable Forum
DGHS	Directorate General of Health Services
DoE	Department of Environment
DO	Designated Officer
DPEO	District Primary Education Office
EC	Election Commission
ECC	Environmental Compliance Certificate
IEPMP	Integrated Energy and Power Master Plan
IPDS	Indigenous Peoples Development Services
LGI	Local Government Institutions
LNG	Liquefied Natural Gas
MoEFCC	Ministry of Environment Forest and Climate Change
MoU	Memorandum of Understanding
NGO	Non-Government Organisation
PACTA	Participatory Action Against Corruption: Towards Transparency and Accountability
RTI	Right to Information
SACMO	Sub-Assistant Community Medical Officer
SMC	School Management Committees
SDG	Sustainable Development Goals
TI	Transparency International
TIB	Transparency International Bangladesh
UH&FPO	Upazila Health and Family Planning Officer
UNESCO	United National Educational, Scientific and Cultural Organisation
UNO	Upazila Nirbahi Officer
UP	Upazila Parishad
VGD	Vulnerable Group Development
YES	Youth Engagement and Support

# RESEARCH HIGHLIGHTS



## *RESEARCH*

# 11

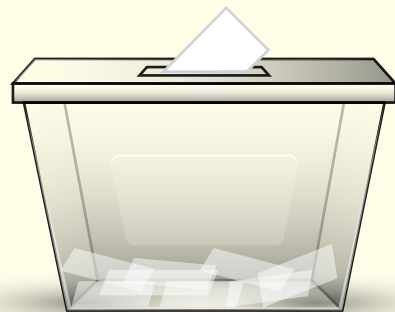
TIB's advocacy, outreach, and citizen engagement activities are grounded on its research findings. By strategically leveraging media partnerships, TIB ensures widespread dissemination of its research findings, catalysing public awareness and debate, and mobilising collective demand for anti-corruption measures. During the reporting period, TIB's anti-corruption research has been instrumental in identifying and analysing the various types, magnitudes, and underlying causes of corruption prevalent in key sectors and institutions across Bangladesh. These comprehensive studies not only unearth governance challenges but also provide concrete recommendations for policymakers to foster integrity and drive systemic reforms.



# 12<sup>th</sup> National Parliament Election Tracking Process

(17 January 2024)

- The election was one sided, non-inclusive, crafted and unfree
- The agenda to stay in power through the one-sided election was successfully achieved
- Democratic elements, including a level playing field for free, open and unrestricted competition were missing



**Table 7: Violation of Code of Conduct in 50 Constituencies (party-based)**

Political Parties	Percentage of violation of electoral code of conduct at least once
Awami League	100.0
Independent (Awami League)	97.3
Independent	87.5
Jatiya Party	84.9
Other Parties	80.0
Trinamool BNP	75.0

**Table 11: Over-Expenditure Comparison Between 11<sup>th</sup> & 12<sup>th</sup> National Elections**

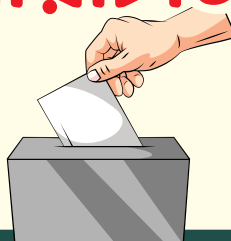
National Election	Election Expenditure Limit (BDT)	Average Expenditure of Candidates (BDT)	Overspending of the Allotted Amount (Percentage/times)
Eleventh	25 lakh	75 lakh 65 thousand	310.6 (3 times)
Twelfth	25 lakh	1 crore 56 lakh 83 thousand 777	6274 (6 times)

# ***Know Your Candidate (KYC): Interpreting Election Affidavit Data (12<sup>th</sup> National Parliamentary Election)***

(26 December 2023)

- The report found that the income of an MP increased by 2238% in the last five years.
- 87% of Awami League candidates were found to be multimillionaires. Most of the candidates' main profession was business, not politics.
- One minister hid information about a 2312 crore investment abroad in the affidavits.
- Despite having the mandate, candidates' accounts of tax, income, and assets in the affidavits were not properly verified by the Election Commission, ACC, and NBR.
- The former Information and Broadcasting Minister Hasan Mahmud termed TIB's report as "ill-intended."

হলফনামায়  
**প্রার্থী  
পরিচিতি**



**Know Your Candidate**

# Integrity in Private Bus Transport Business

(05 March 2024)

- Corruption remained widespread in the private bus sector, controlled by syndicates backed by the ruling party.
- Authorities appeared powerless against their influence.
- TIB found that private buses and minibuses paid approximately BDT 1,059.37 crore annually in extortion.
- Political affiliates, police, city corporations, BRTA, and municipal officials were involved in irregular practices.
- Over BDT 900 crore was paid to BRTA staff as bribes for registration, certification, and renewals.

## 4. Extent of Bribe and Illicit Money Collection (Estimated)

**Table 12: Amount and collectors of bribe and rent in the bus transport sector (estimated\*)**

Group/Individual/Institution collecting unauthorised money	Rate of irregular payment (%)	Monthly amount of irregular money (average Taka per bus)	Annual estimated* total amount of irregular money (Taka in millions)
Group or individual with party affiliation (extortion on the road)	9.3	2,779	24.97
Porashava/City Corporation employees/representatives and political leaders (for parking on the road)	13.2	2,625	33.48
Traffic and Highway Police (to avoid cases)	29.0	3,125	87.57
Irregular money collection by the owner/worker association/society/union at the time of entering or leaving the terminal (extra charge over the fee)**	5.7	2,575	12.76
BRTA (irregular money for registration, certification and renewal)	52.9	17,619	900.59
<b>Total</b>			<b>10,593.7</b>

\*Only the number of buses registered with BRTA (80,521) has been considered in the estimation of the amount of irregular money. Annual estimated total amount of irregular money (in million taka) = (Monthly irregular amount x 12 months x Number of buses x Service recipient percentage)/ 1,000,000. \*\*In this case, city service buses (8,067) have not been considered



- ***Parliament Watch: The 11<sup>th</sup> National Parliament (1<sup>st</sup> – 25<sup>th</sup> sessions) (27 May 2024)***

As part of monitoring the 11th National Parliament, TIB released this study in three phases – 2020, 2023, and 2024. The research highlighted concerns over the ruling party’s absolute majority enabling unilateral decision-making while ignoring opposition voices. Members of Parliament prioritised party loyalty over public representation, often praising their own party instead of ensuring accountability.

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- ***Know Your Candidate (KYC): The 6<sup>th</sup> Upazila Election Affidavit Analysis (May - June 2024)***

Following its successful application in the National Parliament Elections, the Know Your Candidate (KYC) dashboard was extended to the local government elections. Four rounds of affidavit analyses from the 6th Upazila Election, published between May and June 2024, revealed a sharp rise in the income and wealth of elected representatives—often surpassing that of Members of Parliament—suggesting possible abuse of power. The reports also identified discrepancies between asset declarations and income tax returns. As a result, KYC emerged as a vital data source for agencies such as the NBR, ACC, and BFIU to investigate illicit income, misreporting, and tax evasion.

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- ***e-Government Procurement in Bangladesh: A Trend Analysis of Competitiveness (2012–2023) (25 September 2023)***

The study found that only 5% of contractors in e-government procurement controlled 30% of the contracts, while efforts to curb corruption had limited impact due to political influence, lobbying, and collusion among contractors.

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- ***Accessing the Green Climate Fund (GCF) for Vulnerable Countries like Bangladesh: Governance Challenges and the Way Forward (14 May 2024)***

This research found that the Green Climate Fund (GCF) prioritises international organisations over climate-vulnerable countries when granting funds, contradicting its core principles. It has also failed to secure sufficient funds from developed countries and has burdened vulnerable nations with loans instead of grants, demonstrating its failure to meet its mandate over the past 12 years.

- ***Political Commitments for Democracy, Good Governance and Integrity: TIB's Recommendations (30 November 2023)***

In view of the prevailing political and socio-economic context, TIB formulated and presented 76 recommendations for inclusion in the constitutions, declarations, or political manifestos of political parties, with the objective of fostering an enabling environment for the consolidation of democracy, the prevention of corruption, the promotion of integrity, and, above all, the establishment of good governance.

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- ***Governance in Beneficiary Selection of the Vulnerable Women Benefit (VWB) Programme (14 September 2023)***

This research revealed inconsistencies in beneficiary selection under the Vulnerable Women Benefit (VWB) Programme, identifying 11,974 ineligible cases out of 377,455 verified beneficiaries. The absence of a Single Registry MIS hindered effective screening and monitoring, while vague eligibility criteria enabled better-off women to qualify. Corruption, political influence, and nepotism further weakened the process, underscoring the need for stricter verification mechanisms and clearer eligibility rules.

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- ***Civil Society Report on the implementation of Chapter II & Chapter V of the United Nations Convention Against Corruption in Bangladesh (05 October 2023)***

Despite having robust legal frameworks and policies, Bangladesh faces challenges in fulfilling its commitments under the United Nations Convention Against Corruption (UNCAC) due to a lack of proactive measures, capacity constraints, poor coordination, and enforcement gaps, leading to persistent corruption and money laundering issues.

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- ***Dengue Crisis Prevention and Control: Governance Challenges and the Way Forward (30 October 2023)***

Despite warnings from the World Health Organization (WHO), the dengue outbreak in Bangladesh resulted in the highest dengue-related mortality rate globally. This was largely due to inadequate prevention efforts, which suffered from a lack of political priority, while responsibility was unjustly shifted onto citizens.

# RESEARCH IMPACT



- ***KYC: Promoting Transparency in Election Candidate Disclosures***

TIB's KYC dashboard, launched on 26 December 2023, marked a breakthrough in election transparency by analysing data from over 6,000 candidate affidavits. Widely covered by the media, it reached 7.2 million people, generated PR worth BDT 11.9 crore, and became a key resource for the ACC, BFIU, NBR, and other agencies. The platform provided voters with crucial insights and exposed extraordinary increases in politicians' wealth, sparking a nationwide debate. The report influenced election campaigns, with candidates using its findings against opponents, and prompted the ruling party to pledge an investigation.

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- ***Amendment of the Public Procurement Act***

Following the release of the study "e-Government Procurement in Bangladesh: A Trend Analysis of Competitiveness (2012–2023)", the government initiated steps to amend the Public Procurement Act in order to enhance competition in public procurement by removing the bid ceiling.

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- ***GCF's Acknowledgement***

Following the release of the study "Accessing Green Climate Fund (GCF) for Vulnerable Countries like Bangladesh: Governance Challenges and Way Forward", the GCF acknowledged its significance and pledged to improve efficiency based on the findings. It addressed four key concerns: prioritisation of loans over grants, imbalance between adaptation and mitigation funding, preference for International Accredited Entities (IAEs) over Direct Access Entities (DAEs), and corruption allegations in UNDP-led projects.

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- ***Circular on Recruitment of Teachers***

The Secondary and Higher Education Division of the Ministry of Education issued a circular on 25 January 2024 prescribing a procedure to be followed for entry-level recruitment of teachers of private educational institutions to the National Teacher Registration and Certification Authority (NTRCA). This was in line with the recommendations of the study titled

“Implementing Secondary Education in Bangladesh: Governance Challenges and Way Forward”.

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- ***Highlighting TIB’s Recommendations at COP 29***

After the release of the GCF study, the Minister for the Ministry of Environment, Forest and Climate Change (MoEFCC) appreciated the report and acknowledged TIB’s recommendations for COP 29 delegates, raising issues, including the importance of working collectively with climate-vulnerable countries to secure climate funding, adaptation, and loss and damage finance for LDCs.

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- ***Interest Expressed in Collaborating with TIB***

The Road Transport and Highways Division and the Roads and Highways Department accepted TIB’s findings on development projects from the study “Governance Challenges in the Implementation of Roads and Highways”, and expressed interest in collaborating with TIB to address the issues raised by forming an investigation team including a TIB representative. In addition, an order was issued mandating that Environmental Impact Assessments (EIAs) be conducted and Environmental Clearance Certificates (ECCs) obtained for all future projects.

# REVIEW OF **LAW & POLICY**



## **CYBER PROTECTION RULES**



## **PERSONAL DATA PROTECTION ACT**



## **DIGITAL SECURITY ACT 2018 AND THE DRAFT CYBER SECURITY ACT 2023**



## **NATIONAL AI POLICY FORMULATION**



Review of Law & Policy	Impact
<p><b>Cyber Protection Rules:</b> While TIB reviewed the Cyber Security Act (CSA) and advocated against it due to its oppressive elements that undermine freedom of speech and dissent, it also reviewed the Cyber Protection Rules and observed similar concerns.</p>	<p>The government is now re-evaluating the rules in light of the observations</p>
<p><b>Personal Data Protection Act:</b> The act was initially named the Data Protection Act. After multiple analyses, TIB recommended renaming it the Personal Data Protection Act and criticised its vague terminology. TIB also urged a revision of the draft, emphasising the need to strengthen privacy protections.</p>	<p>Among other recommendations, the government added the word 'Personal' before the name of the DPA.</p>
<p><b>Digital Security Act, 2018 and The Draft Cyber Security Act, 2023:</b> A Comparative Analysis: TIB labeled the draft CSA as “Old Wine in a New Bottle,” criticising it for retaining nearly all the draconian provisions of the DSA.</p>	<p>During the reporting period, the CSA garnered considerable media attention following TIB’s review, and was subsequently scrapped after the fall of the Awami League (AL) government.</p>
<p><b>National AI Policy formulation:</b> Although the initiative for such a policy was welcomed, TIB and ARTICLE 19 expressed serious concerns over the complete exclusion of civil society organisations, particularly those advocating for citizens’ rights and the rule of law, from the formulation and review process. This exclusion undermined the significance of these fundamental rights and the policy’s impact on every citizen.</p>	<p>After the fall of the AL government, the policy was discontinued.</p>

# REACTIONS FROM **THE POWERFUL**



## **TIB Accused of Bias**

Two influential ministers and Awami League leaders accused TIB of echoing BNP rhetoric after its report on the 12th National Parliament Tracking Process highlighted vote rigging in 51% of constituencies and a one-sided national election. They labelled the report one-sided, anti-government, and unrealistic.

## **Dismissing KYC Report**

Reacting strongly to TIB's KYC report, the then Information and Broadcasting Minister and Awami League Joint General Secretary dismissed it as contradictory and politically motivated. The report revealed that 87% of AL candidates were millionaires.

## **BRTA Chairman blames TIB**

Dismissing TIB's report on the private bus transport sector, the BRTA Chairman labelled it 'deliberately produced', 'untrue', and based on 'assumptions'. The report revealed that approximately BDT 1,059 crore is exchanged annually in bribes.

# REACTIONS FROM THE PEOPLE



MD Ruhul Amin

নির্বাচন হয়েছে। আমরা সবাই চাই সারা বাংলাদেশে দুর্নীতি মুক্ত হোক। বাংলাদেশ উন্নয়নের রোল মডেলে পরিণত হোক। বাংলাদেশ দ্রুত প্রয়োজনীয় জিনিস খাদ্য নিরাপত্তা নিশ্চিত করে কঠোর ব্যবস্থা নেবেন। চলো গড়ি স্বপ্ন ময় স্মার্ট বাংলাদেশ।

Liakat Hossain

একই ব্যক্তি দুইবারের বেশি চেয়ারম্যান, মেম্বর, এমপি, মন্ত্রী, প্রধানমন্ত্রী হলে তার মধ্যে স্বৈরাচারী মনোভাব চেপে বসে। উন্নত বিশ্বের উন্নত আইনগুলো এদেশে করা হয় না।



Jishu Kumar Acharjee

As a signatory country of the United Nations Universal Human Rights Charter, the government of Bangladesh should emphasize the implementation of human rights. Besides, the government needs to play a stronger role in preventing corruption.

Shamima Sultana Shilu

আমরা দুর্নীতি মুক্ত, জবাব দিহীমূলক সোনার বাংলাদেশ চাই, যেখানে ক্ষমতা র অপব্যবহার কেউ করবে না, অনেক ধন্যবাদ



Transparency International  
Bangladesh (TIB)

2 January · 🌐

"টিকাল নয়, মেম্বার হয়ে হোক"

কোর্টিন্ট আহনাফ আহমদ, শিখলী, রংপুর ক্যাডেট কলেজে। টিআইবি আয়োজিত ১৯তম দুর্নীতিবিরোধী কটিন প্রকল্পে অংশগ্রহণ করে।

Boost again

👍❤️ 20K

🗨️ 1.3K 📺 136



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17 January 2024 · 🌐

দ্বাদশ জাতীয় সংসদ নির্বাচন-  
প্রক্রিয়া ট্র্যাকিং

👍❤️ 230

🗨️ 27 📺 1.9K

View more video insights

Shamima Sultana Shilu

আমরা দুর্নীতি মুক্ত, জবাব দিহীমূলক সোনার বাংলাদেশ চাই, যেখানে ক্ষমতা র অপব্যবহার কেউ করবে না, অনেক ধন্যবাদ

# ADVOCACY INITIATIVES

*Total number of  
policy stances*

38

## Policy stances issued on

- ▶ Money laundering
- ▶ Digital Security Act (DSA) and Cyber Security Act (CSA)
- ▶ Leakage of personal data: Personal Data Protection Act
- ▶ Election Commission's role
- ▶ Aggressive expansion of fossil fuels
- ▶ Media freedom
- ▶ Forged merger of banks
- ▶ Media restrictions at Bangladesh Bank
- ▶ Minimum wage of RMG workers
- ▶ Dengue crisis and prevention



# ANTI-CORRUPTION CAMPAIGN ON SOCIAL MEDIA WITH CARTOONS

- “Vaccinate Your Father Against Corruption” campaign reached millions across all social media platforms.
- Shortly before the fall of the AL regime, it gained massive traction, shaping public discourse and opinion.



# CAPACITY BUILDING ACC OFFICIALS & JOURNALISTS

Total ACC officials and journalists trained

**143**

Investigative Journalism Awards and Fellowships to

***06 Journalists***

ACC officials and Journalists trained on

- Basic Research Methodology
- Election Time Reporting
- Data Journalism
- Investigative Journalism

## Training for Anti-Corruption Commission Officials

TIB took a significant stride in the fight against corruption by launching the inaugural “Training on Basic Research Methodology” for ten senior officials of the Anti-Corruption Commission (ACC). This initiative aimed to equip ACC officials with enhanced research skills and up-to-date knowledge essential for effectively combating corruption.

## BASIC RESEARCH METHODOLOGY





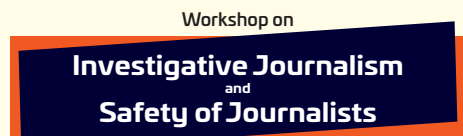
## Investigative Journalism Workshop for Reporters Against Corruption

TIB strengthened journalists' investigative skills through a workshop in 2023, for 37 members of Reporters Against Corruption (RAC). The training focused on investigative, cross-border, and data journalism, along with ACC laws and money laundering, equipping participants to expose corruption effectively.



## Investigative Journalism and Journalists' safety

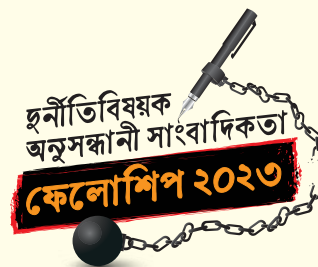
Recognising the critical importance of journalists' safety in an increasingly challenging environment, TIB, in collaboration with the UNESCO Dhaka Office, organised a training in Chittagong to equip media professionals with essential investigative skills. Thirty young journalists from national and local newspapers, online news portals, and television channels participated in the event.





## Investigative Journalism Fellowship

To bolster investigative journalism and strengthen the role of the media in the fight against corruption, TIB awarded the Investigative Journalism Fellowship to three journalists in February 2024. This six-month programme, launched in 2023, selected the fellows from a pool of 21 applicants. With mentorship, financial assistance, and organisational support from TIB, the fellows conducted in-depth investigations into corruption and malpractice, addressing a range of critical issues and publishing their findings. The selected journalists were—



**Sharmin Akter Rima**

Staff Reporter  
Cvoice24 & Guest Reporter  
Protidiner Bangladesh

**Story Title:** Inconsistent Demographics Across Projects; Chattogram City Corporation's Manipulation to Grab Additional Allocation.

**Summary:** Although the government reported Chattogram's population as 34 lakh, the City Corporation often inflated the figure to 60–70 lakh, or even one crore, in an attempt to secure increased government allocations. Sharmin exposed this discrepancy in a two-part report produced under TIB's fellowship.



**Shahenoor Akther Urmī**

Freelance Reporter/ Report  
published on Daily Observer

**Story Title:** Hill Cutting Goes on Defying Warnings

**Summary:** A two-part investigative report revealed that Chattogram City Corporation razed hills without permission from the Department of Environment and Bangladesh Railway, which owns much of the land, resulting in environmental damage.



**Sajibur Rahman**

Staff Reporter  
The Financial Express

**Story Title:** Smart Land Management, Likely Downslide

**Summary:** With the support of TIB's fellowship, the reporter revealed in a four-part series that, despite digitalisation, serious anomalies in the land management system persisted, causing continued suffering for service seekers.

## Investigative Journalism Awards:



The TIB Investigative Journalism Awards have significantly shaped Bangladesh's media landscape, inspiring journalists to pursue truth and expose corruption in the public interest.

Over the years, TIB has expanded award categories to recognise diverse forms of journalism that contribute to the fight against corruption. More than just an accolade, the awards serve as a beacon of resilience for those who dare to challenge the shadows and bring truth to light despite adversity. This year's investigative work covered critical issues, including counterfeit pharmaceuticals, police corruption, fraudulent clinics, and corruption within the government's labour directorate.



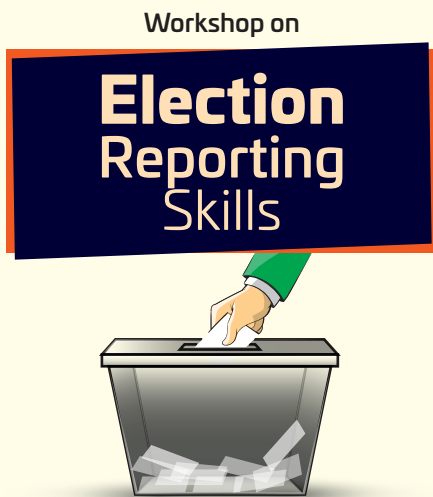
### First Data Journalism Workshop:

TIB marked a milestone by hosting its inaugural data journalism workshop for members of the Economic Reporters Forum (ERF), a move aimed at empowering journalists and promoting data-driven reporting. A total of 35 journalists from different media outlets participated in the event, signalling a new chapter in TIB's commitment to promoting transparency and combating corruption through data-driven journalism.



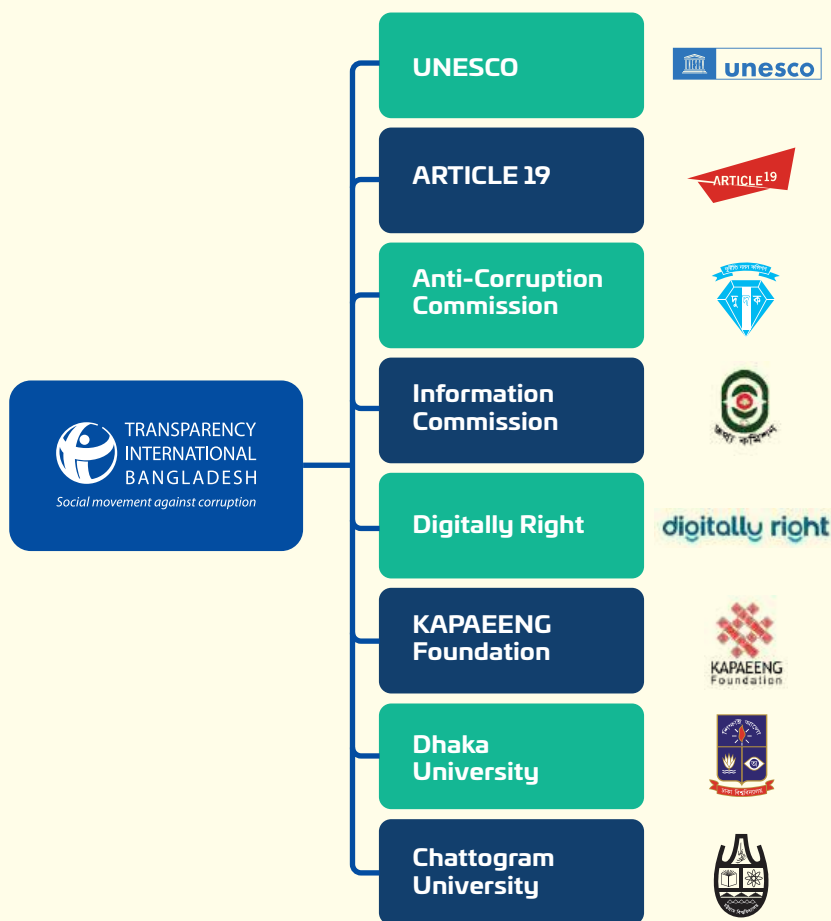
### Election Reporting:

As Bangladesh geared up for the 12th National Parliamentary Election, the vital role of the media in exposing irregularities and ensuring transparency became increasingly evident. Journalists, who often face significant challenges and threats, have long been at the forefront of safeguarding truth during election coverage. Recognising the importance of this mission, TIB organised a training workshop titled “Election Reporting Skills for The Reporters Forum for Election & Democracy (RFED).” The workshop aimed to enhance the skills of 41 journalists from both electronic and print media, empowering them to uphold the integrity of election reporting.



# PARTNERSHIPS & JOINT INITIATIVES

To accelerate impact and effectively reach key stakeholders and target groups, TIB collaborates with like-minded organisations to advance the anti-corruption movement. TIB believes that corruption can be curbed when people from all walks of life come together in a united effort. To this end, it partners with a range of entities—including government bodies, NGOs, and the media. During the 2023–24 period, TIB worked with numerous national and international organisations, mobilised youth from various educational institutions, and supported the capacity building of government officials to strengthen collective action against corruption.



Recognising the importance of media freedom in addressing environmental issues, TIB, in collaboration with ARTICLE 19 and UNESCO, celebrated World Press Freedom Day in May 2024 under the theme “A Press for the Planet: Journalism in the Face of the Environmental Crisis.” Panelists discussed the challenges faced by the media and civil society at the intersection of environmental issues and fundamental rights. The event fostered open dialogue among experts from various sectors, addressing the challenges and concerns related to journalism, environmental crises, and the role of the media in advocating for sustainable development.



- 

## BANGLADESH



## BHUTAN



## NEPAL



## INDIA



## MALDIVES



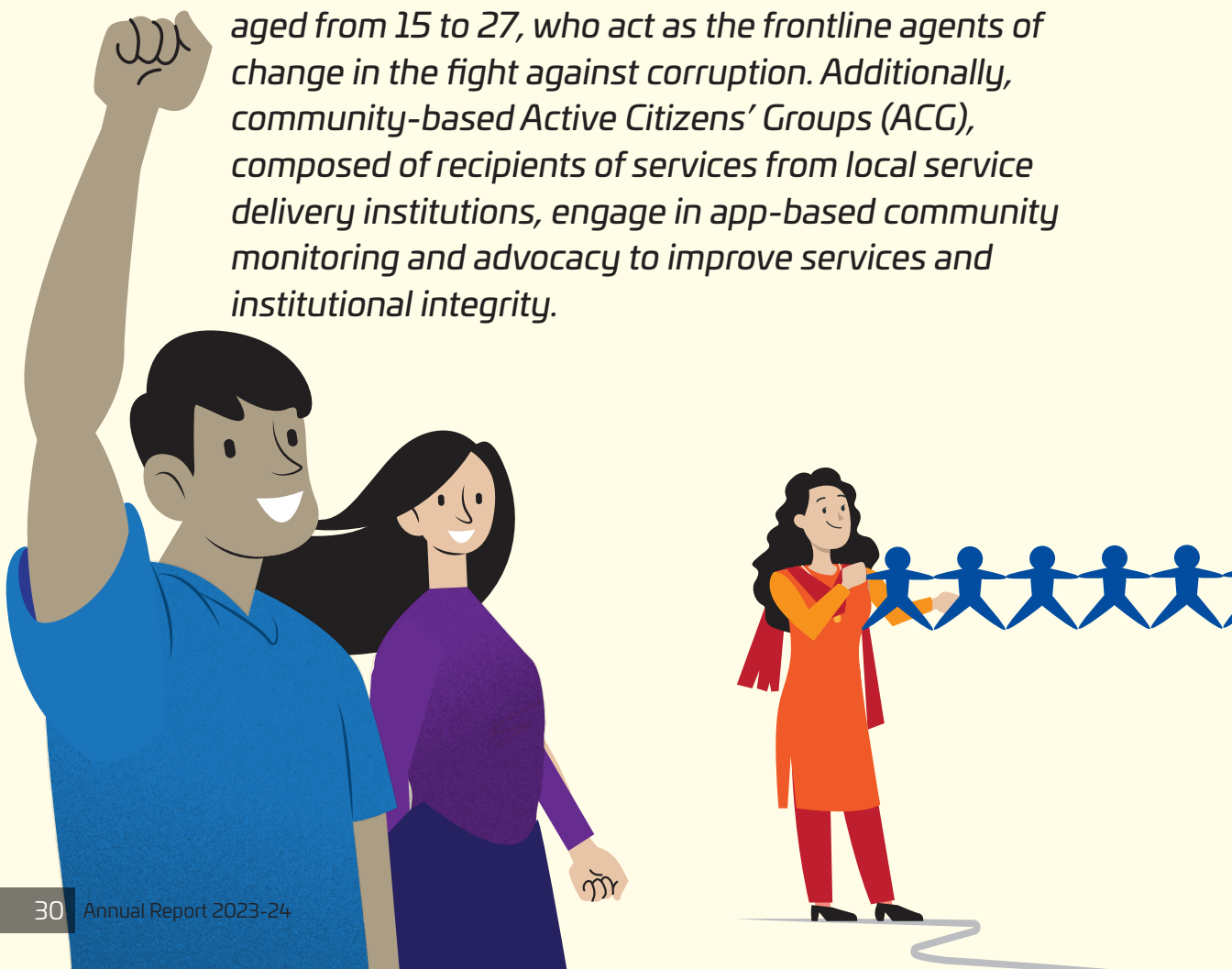
**SRI LANKA**

- **Press Freedom and Fundamental Rights in Focus:** Panelists discussed the challenges faced by the media and civil society, emphasising the deep connection between environmental issues and fundamental rights. The dialogue highlighted the intertwined nature of these concerns, underscoring their broader impact on press freedom and social justice.



# CIVIC ENGAGEMENT

*One of the key pillars of TIB is civic engagement, led by the Committees of Concerned Citizens (CCCs) in 45 locations throughout the country. These Committees serve as local watchdogs and anti-corruption agents. The CCCs are supported by the Youth Engagement and Support (YES) groups, comprising volunteers aged from 15 to 27, who act as the frontline agents of change in the fight against corruption. Additionally, community-based Active Citizens' Groups (ACG), composed of recipients of services from local service delivery institutions, engage in app-based community monitoring and advocacy to improve services and institutional integrity.*



# Overview of CE Interventions

**449,637**  
People Engaged

**237,252**  
Female  
Participants

**212,385**  
Male  
Participants

**84,574**  
Marginalised  
Participants

**12,880**  
Total Events



# Local level youth engagement:

Number of  
Advice &  
Information (AI)  
desk campaign

107

Total number  
of citizens  
reached

18,283

10,113

8,170

## Impact of Advice & Information (AI) Desk:

AI Desks, operated by YES groups and CCCs at the field level, assist citizens in accessing information on various government services. Such initiatives empower citizens and uphold their right to information.

## Activities Engaging the Youth

Throughout the year, TIB engages youth groups in various anti-corruption activities, such as –





### Outcomes of Field-Level Advocacy

At the field level, CCCs, ACGs, and YES groups play a crucial role in advocacy, actively engaging local citizens to amplify the voices of marginalised communities and promote good governance in the service sector. Their persistent efforts have resulted in directives from government authorities, including the Deputy Commissioner, Upazila Nirbahi Officer (UNO), and Assistant Commissioner (Land), aimed at promoting integrity and accountability in the education, health, and land administration sectors.

Directives issued	239
Demand raised	28449
Issue redressed	15187
Public hearing held	42
Community action meeting	1508

### Vulnerable Women Benefit (VWB) Programme: Replacing Ineligible Beneficiaries

As part of its efforts to promote good governance in the service sector, TIB-inspired CCCs monitored the government's VWB programme starting in 2014. By cross-checking beneficiary lists and cardholders, CCCs identified ineligible beneficiaries and detected discrepancies. They subsequently conducted intensive, evidence-based advocacy with the local administration and the Department of Women Affairs to ensure the replacement of the ineligible beneficiaries, thereby fostering transparency and accountability.

### VWB Monitoring (23-24 Cycle)

Card reviewed	93,738
District	43
Ineligible beneficiary found	2,273
Replaced	2,165

## Community Monitoring

Community monitoring is a planned activity under PACTA, carried out by ACG members with the active support of YES members. This monitoring takes place at selected institutions where the ACG operates. It follows a structured approach, including contextual information, current issues, their root causes, suitable solutions, and necessary actions related to governance gaps. The monitoring occurs monthly, aiming to improve the quality of services by conducting evidence-based advocacy with the relevant authorities.

### Community Monitoring

<b>Total</b>	<b>1779</b>
<b>Education</b>	<b>834</b>
<b>Land</b>	<b>183</b>
<b>Health</b>	<b>352</b>
<b>Problem Identified</b>	<b>1369</b>
<b>Problem Resolved</b>	<b>415</b>
<b>In progress</b>	<b>879</b>

## Regional Conventions: Amplifying the Fight Against Corruption

Strengthening citizen engagement in the fight against corruption, three CCC Regional Conventions and three YES Camps were held in Chittagong, Rangpur, and Khulna. Organised under the theme "Corruption, Poverty, Injustice: Citizens' Perspective," these events provided a platform for dialogue and collective action. Initiated by TIB-inspired CCCs, the conventions amplified the call to combat corruption, empowering participants with knowledge and advocacy tools to promote transparency and accountability in their communities.

দুর্নীতি, দারিদ্র্য, অবিচার : তরুণদের ভাবনা

# ইয়েম ক্যাম্প ২০২৩



দুর্নীতি, দারিদ্র্য, অবিচার : নাগরিক ভাবনা

# সনাক আঞ্চলিক সম্মেলন ২০২৩



# SUCCESS STORIES

## Extra Charges for Tickets Stopped at Faridpur General Hospital

In a remarkable example of community-driven advocacy, the CCC, Faridpur, alongside its YES Group, successfully championed governance reforms at Faridpur General Hospital.

On 12 February 2024, the YES Group of CCC Faridpur organised a Satellite Advice and Information Desk at the hospital. During the event, they identified several irregularities, including outpatients being charged Tk 10 per ticket instead of the official Tk 5. When questioned, the responsible staff members failed to provide any satisfactory explanation. Additionally, the medicine supply was found to be inadequate.

CCC and YES members promptly reported the discrepancies directly to the Civil Surgeon of Faridpur. Taking the matter seriously, the Civil Surgeon promptly verified the allegations, removed the responsible staff member, appointed new personnel, and reinstated the official Tk 5 ticket fee without delay.

The hospital authority's swift action highlighted the effectiveness of CCC and YES's advocacy efforts, ensuring greater transparency and accountability in healthcare services. This achievement was widely recognised, including coverage in national dailies such as Prothom Alo, where CCC and YES were praised for their impactful intervention.





## Effective Advocacy Ended Proxy Teaching Practice in Rangamati Primary Schools



***Through the dedicated advocacy efforts of the CCC, Rangamati, and the consistent follow-up by the ACG, the long-standing practice of proxy teaching in Rangamati's primary schools was successfully brought to an end. In many remote areas of Rangamati, it had been common for designated teachers to relocate to the city for better living conditions, hiring others to conduct classes on their behalf for a small payment. This practice severely compromised the quality of education for local students.***

The issue surfaced during an Information Fair in March 2023, when citizens reported proxy teaching to the CCC, Rangamati through the Advice and Information Desk. Acting swiftly, the CCC organised an advocacy meeting with the Chairman of the Rangamati Hill District Council (RHDC) in the same year, presenting evidence from citizen complaints and earlier reports. In response, the RHDC Chairman instructed all Upazila Education Officers (UEOs), through the District Primary Education Officer (DPEO), to investigate and eliminate the practice. UEOs engaged all primary schools, and the issue was widely discussed in monthly coordination meetings, social media groups, and other forums. Meanwhile, the CCC, Rangamati carried out community monitoring to sustain pressure for reform.

Thanks to these combined efforts, proxy teaching practices declined significantly. In June 2024, the DPEO officially confirmed that genuine teachers had returned to their classrooms and that classes were being conducted regularly.

## From Homebound to Hero: Meet Ratna of Bagerhat

The 37-year-old woman from Bemorta Union in Bagerhat had spent most of her life confined within the walls of her home—disconnected from community affairs and unaware of her rights as a citizen. That changed dramatically in 2023, when she hesitantly attended her first meeting with TIB’s ACG at a local secondary school. For TIB, Ratna represented a truth the organisation had long recognised: corruption thrives where citizens remain disengaged—and every awakened voice weakens its hold. Training sessions under the PACTA project became Ratna’s gateway to a new world—one where she discovered not only her rights, but also practical tools to demand accountability.

By early 2024, the transformation was remarkable. The woman who once rarely ventured beyond her doorstep was now leading community monitoring initiatives—smartphone in hand—documenting governance gaps using TIB’s PACTApp. Where officials had once ignored community concerns, they now responded to the collective voice Ratna helped amplify.

At a community gathering, Ratna stood confidently before fellow villagers, presenting findings from their monitoring of the local health centre. Officials shifted uncomfortably as she methodically outlined discrepancies in medicine distribution and staff attendance—issues that had persisted for years until citizens began systematically recording them.

For TIB, Ratna’s journey exemplifies its core philosophy: sustainable anti-corruption efforts must be locally owned and citizen-driven. Each empowered individual becomes a catalyst—creating ripples of accountability that strengthen democratic governance from the ground up. What happened in Bemorta Union wasn’t just one woman finding her voice—it was TIB’s vision coming to life in yet another community, bringing lasting change, one citizen at a time.

**“I had very limited mobility earlier and no connections beyond my family members. I didn’t even know about my rights and entitlements. Now, I can contribute to the school and the wider society,” reflects Ratna Mitra, her eyes bright with newfound purpose.**







# YOUTH ENGAGEMENT

## ***MOOT COURT***

▶ 3<sup>rd</sup> TIB-DUMCS Anti-Corruption Moot Court Competition 2023

## ***DEBATE***

Two specialised debate held

▶ 1. Anti-Corruption Debate Competition (First time Residential)

▶ 2. TIB-DUDS Inter University Debate: Climate & Governance

Total universities participated } **84**





## Moot Court in Action: Future Legal Minds Confront Corruption

To equip young lawyers with a deeper understanding of anti-corruption and to strengthen their commitment to justice and integrity, TIB, in association with the Dhaka University Moot Court Society, organised the 3rd TIB-DUMCS Anti-Corruption Moot Court Competition in March 2024. The four-day event brought together teams from 20 public and private universities, fostering legal discourse centred on anti-corruption. The University of Dhaka emerged as the champion, while the State University of Bangladesh secured the runner-up position.



## Debate on Climate Governance

To sensitise youth on climate governance, TIB and the Dhaka University Debating Society (DUDS) organised a two-day debate competition in June 2024 under the theme “Youth Perspective: Earth & Climate.” The event brought together participants from 32 universities, encouraging critical discussions on environmental challenges.





## First-Time Residential Debate Competition

To meaningfully engage university students in critical discussions on corruption and foster sustained civic dialogue, TIB successfully hosted country's largest three-day residential anti-corruption debate competition in 2023. Over the course of 87 rounds, debaters engaged with critical topics such as the role of the media in combating corruption, public awareness of the Right to Information, the central bank's failure to control loan defaults, women's empowerment in anti-corruption efforts, and citizens' involvement in ensuring effective public service delivery. A total of 32 university teams participated, accompanied by 52 judges and one tab director.



## Empowering Next Gen Journalists on Data Journalism

The specialised training equipped 45 students from Chittagong University's Journalism Department with practical skills in data analysis and investigative storytelling. Held in May 2024, the programme strengthened their ability to uncover and communicate evidence-based stories, enabling them to play a more informed role in promoting transparency and accountability through the media.





## Empowering Future Investigative Journalists

Through intensive training in investigative techniques, TIB enabled 66 journalism students from Jahangirnagar and Comilla universities to master data-driven reporting and effective storytelling. These competencies equipped them to expose corruption, foster public trust, and promote accountability—key pillars in the fight against injustice.



# ANTI-CORRUPTION Cartoon Awards & Exhibition 2023

## Theme Corruption & Good Governance



### At a glance:

- Anti-Corruption Cartoon Competition launched in 2006
- A platform for young minds to express their views on corruption
- The event is held annually
- This year, six talented youths emerged as winners, with 23 cartoonists earning special mention
- The notable winners include Md. Tahsin Bin Ibrahim, Estiak Ahmed Toufique, and Mugdho Roy Nibir in Group-A, and Md. Abdur Rahman Talukder, Debadrita Halder, and Tanvir Malek in Group-B.





*Mugdho Roy Nibir*



*Estiak Ahmed Toufique*



*Debadrita Halder*



*Tanvir Malek*



*Md. Tahsin Bin Ibrahim*



*Md. Abdur Rahman Talukder*



# RTI CAMPAIGN

## Strengthening Indigenous Voices Through RTI



*As part of an initiative to empower indigenous youth and raise awareness about their right to information, TIB, in collaboration with the Information Commission, hosted a transformative training workshop. Organised in partnership with the Kapaeeng Foundation to mark the International Day for Universal Access to Information 2023, the workshop took place in September 2023.*





## Empowering Citizens Through Information Access

RTI Application

**19822**

Resolved

**14073**

Field-level RTI campaigns play a vital role in upholding citizens' right to information by raising awareness of the RTI Act and its significance in promoting good governance. TIB organises 'Information Fairs' throughout the year, with active involvement of Youth Engagement and Support (YES) volunteers and support from Committees of Concerned Citizens (CCCs). The fairs feature stalls from various government and non-government organisations, voluntarily sharing information with visitors. This year, the campaign encouraged many to file RTI applications, helping to resolve local issues and reinforce transparency and accountability.

**RTI Sticker** by TIB



### RTI Through Cartoons: Simple Messages, Strong Impact

Cartoons play a vital role in conveying serious messages to teenagers and school-going children by presenting complex topics in a fun and easy-to-understand manner. To promote the right to know among young minds, TIB uses this medium every year. These cartoons are distributed across all 45 CCCs and among stakeholders, effectively engaging the youth.

# PUBLICATION

Good governance Challenges in Bangladesh: The Way Forward  
(Volume-14, Bangla version) – Published in February 2024



## বাংলাদেশে

সুশাসনের সমস্যা  
উত্তরণের উপায়

১৪ তম  
খণ্ড

### TIB at the Book Fair: Raising Awareness Against Corruption

Visitors at the Amar Ekushey Book Fair in February showed keen interest in anti-corruption messages showcased at TIB's annual stall, which featured a range of publications and interactive outreach. With the active involvement of Youth Engagement and Support (YES) volunteers, the initiative sparked meaningful conversations and helped raise awareness among a diverse audience.



সরকার কর্তৃক অনুদানকৃত অর্থ



Habib



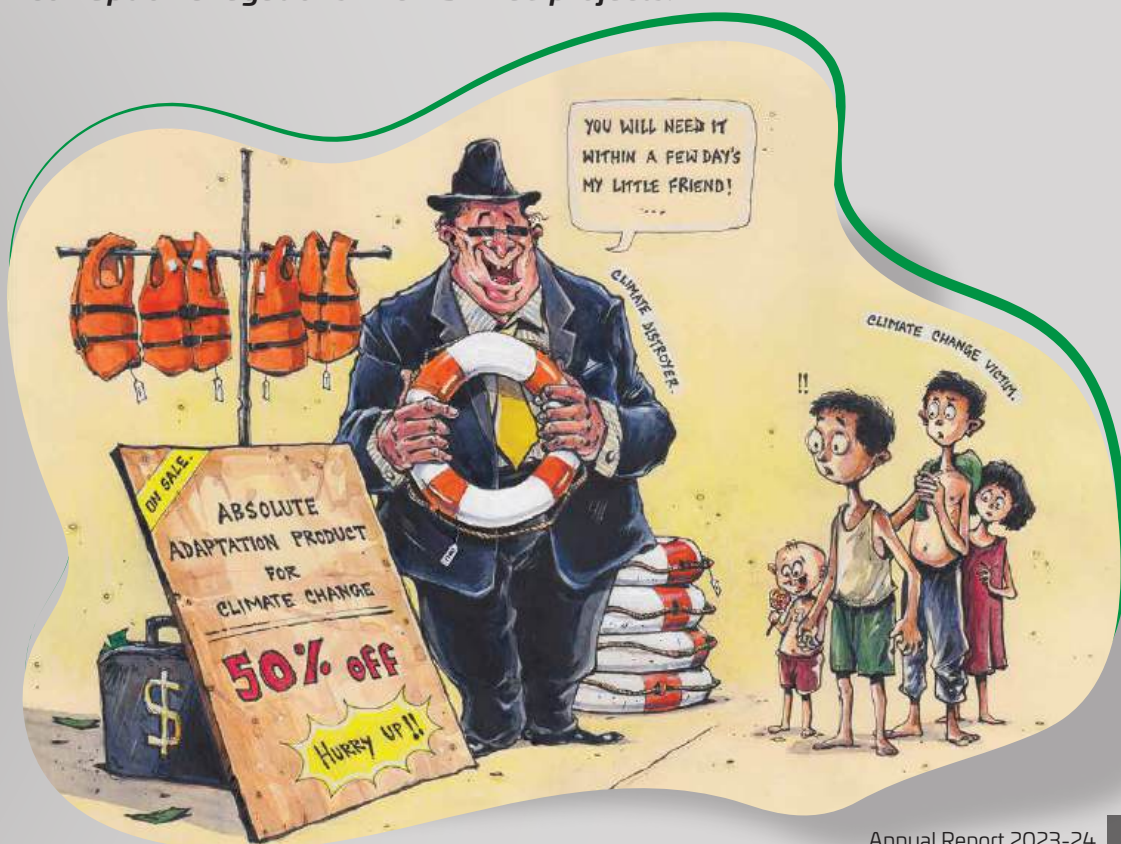
# CLIMATE **FINANCE** TRANSPARENCY



# IMPACT

## GCF's Acknowledgement

Following the release of the study “Accessing Green Climate Fund (GCF) for Vulnerable Countries like Bangladesh: Governance Challenges and Way Forward”, the GCF acknowledged its significance and pledged to improve efficiency based on the findings. It addressed four key concerns: prioritisation of loans over grants, imbalance between adaptation and mitigation funding, preference for International Accredited Entities (IAEs) over Direct Access Entities (DAEs), and corruption allegations in UNDP-led projects.



# CLIMATE ADVOCACY

## Accessing the Green Climate Fund (GCF) for Vulnerable Countries like Bangladesh: Governance Challenges and the Way Forward (14 May 2024)

This research found that the Green Climate Fund (GCF) prioritises international organisations over climate-vulnerable countries when granting funds, contradicting its core principles. It has also failed to secure sufficient funds from developed countries and has burdened vulnerable nations with loans instead of grants, demonstrating its failure to meet its mandate over the past 12 years.



**TIB's Reflections and Concerns at COP28:** TIB welcomed the commitments made at COP28 regarding the transition away from fossil fuels and the launch of the Loss and Damage Fund, but expressed concern over delays in implementation and the lack of tangible benefits for vulnerable countries such as Bangladesh. TIB also criticised the insufficient progress on adaptation financing and the dilution of the original fossil fuel phase-out pledge due to pressure from industry groups.



**TIB for Green Skill:** TIB called for the formulation of a National Green Skills Strategy to prepare the country's youth for a sustainable future and a green economy. Highlighting the need to equip one-fifth of the population with "green skills," TIB proposed eight recommendations aligned with the Government of Bangladesh's Perspective Plan 2041 and the Eighth Five-Year Plan. TIB emphasised that investing in green skills was crucial for ensuring youth employment and building a competitive, environmentally responsible economy.



**A Press for the Planet:** To mark World Press Freedom Day (WPFDF) 2024, UNESCO (Dhaka and New Delhi offices), TIB, and ARTICLE 19 jointly organised panel discussions on the theme “A Press for the Planet: Journalism in the Face of the Environmental Crisis.” Speakers emphasised the vital role of independent journalism in exposing environmental degradation and the climate crisis. TIB underscored the importance of transparency, accountability, and access to information in driving climate action. Recommendations from the discussions were shared with the government to promote stronger environmental governance.

# A PRESS FOR THE PLANET

2024 World Press Freedom Day



# Aligning with SDGs





**TIB strives to  
implement  
activities that  
contribute to  
the SDGs. Some  
of them are  
highlighted**

<p><b>5</b> GENDER EQUALITY</p> 	<ul style="list-style-type: none"> <li>• 16 days of activism: Combating Gender Based Violence (GBV)</li> </ul>
<p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p> 	<p><b>Policy Stance:</b></p> <ul style="list-style-type: none"> <li>• Minimum wage of RMG workers</li> </ul> <p><b>Research:</b></p> <ul style="list-style-type: none"> <li>• Integrity in Private Bus Transport Business</li> </ul>
<p><b>10</b> REDUCED INEQUALITIES</p> 	<p><b>Training:</b></p> <ul style="list-style-type: none"> <li>• RTI training for Indigenous communities</li> </ul> <p><b>Policy Statement:</b></p> <ul style="list-style-type: none"> <li>• Youth participation in policy</li> </ul>
<p><b>11</b> SUSTAINABLE CITIES AND COMMUNITIES</p> 	<p><b>Study:</b></p> <ul style="list-style-type: none"> <li>• Dengue situation</li> </ul>
<p><b>13</b> CLIMATE ACTION</p> 	<p><b>Study:</b></p> <ul style="list-style-type: none"> <li>• Accessing Green Climate Fund (GCF) for Vulnerable Countries like Bangladesh: Governance Challenges and Way Forward</li> </ul> <p><b>Policy Statement:</b></p> <ul style="list-style-type: none"> <li>• Green Climate Fund</li> <li>• River encroachers</li> <li>• COP 28</li> <li>• Aggressive expansion of fossil fuels</li> </ul> <p><b>Debate Competition:</b></p> <ul style="list-style-type: none"> <li>• Climate action debate competition for university students</li> </ul>



- 12th National Parliament Election Tracking Process
- Parliament Watch: 11th National Parliament
- Know Your Candidate (KYC): 6th Upazila Election Affidavit Analysis
- Know Your Candidate (KYC): Interpreting Election Affidavit Data (12th National Parliamentary Election)
- Integrity in Private Bus Transport Business
- Political Commitments for Democracy, Good Governance and Integrity: TIB's Recommendations
- e-Government Procurement in Bangladesh: A Trend Analysis of Competitiveness
- Governance in Beneficiary Selection of Vulnerable Women Benefit (VWB)
- Civil Society Report on the implementation of Chapter II & Chapter V of the United Nations Convention Against Corruption in Bangladesh

#### **Policy & Law Review:**

- Cyber Protection Rules
- Digital Security Act 2018
- Personal Data Protection Act
- National AI Policy

#### **Training:**

- Data journalism training
- Investigative journalism training
- Election Reporting training

#### **Partnerships for the Goals**

- Partnering with Anti-Corruption Commission to upskill ACC officials
- Partnership with Information Commission to ensure right to information
- Partnership with UNESCO, ARTICLE 19 to address press freedom

AUDITED  
**FINANCIAL**  
STATEMENT  
(July 2023 - June 2024)



**INDEPENDENT AUDITORS' REPORT****To****The Management of Transparency International Bangladesh (TIB)****Report on the Audit of the Financial Statements****Opinion**

We have audited the accompanying financial statements of Transparency International Bangladesh (TIB) which comprise the Statement of Financial Position as at 30 June 2024, the Statement of Comprehensive Income and the Statement of Receipts & Payments for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Transparency International Bangladesh (TIB), as at 30 June 2024, and (of) its financial performance and its Receipts & Payments for the year then ended in accordance with International Financial Reporting Standards and comply with applicable laws and regulations

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the International Ethics Standard Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit.



i

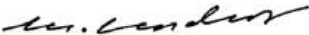


WE ARE AN INDEPENDENT MEMBER OF  
THE GLOBAL ADVISORY  
AND ACCOUNTING NETWORK

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Firm's Name : S. F. Ahmed & Co., Chartered Accountants  
Firm's Registration No. : 10898 E.P, under Partnership Act 1932  
Signature :   
Engagement Partner Name : Md. Enamul Haque Choudhury, FCA,  
Senior Partner/Enrollment No. 471  
DVC No : 2412240471AS513758  
Date : 24 December 2024



**Transparency International Bangladesh (TIB)**  
**Statement of Financial Position**  
**as at 30 June 2024**

Notes		Amount in BDT	
		30-Jun-2024	30-Jun-2023
ASSETS			
Non-current assets		32,283,939	33,675,423
Property, plant and equipment	5.01	15,555,590	6,038,539
Intangible assets	5.02	16,728,349	27,636,884
		-	-
Work-in-progress	5.03	-	-
Current assets		183,292,373	58,895,924
Advances, deposits & prepayments	6	3,826,781	3,819,992
Receivables	7	-	473,980
Investment in FDR		10,300,000	-
Cash & cash equivalents	8	169,165,592	54,601,952
TOTAL ASSETS		215,576,312	92,571,347
FUND AND LIABILITIES			
Fund		205,348,173	76,885,376
Due to donor	10	165,701,367	36,087,819
TIB general fund	11	7,362,866	7,122,134
Fixed asset fund- unfunded	12	32,283,940	33,675,423
Liabilities		10,228,139	15,685,971
Liabilities	9	10,228,139	15,685,971
TOTAL FUND AND LIABILITIES		215,576,312	92,571,347

*Accompanying notes form part of this financial statement and are to be read in conjunction therewith.*

  
**Mahfuz Anam**  
Treasurer


  
**Iftekharuzzaman**  
Executive Director

  
**Advocate Sultana Kamal**  
Chairperson



Dated, Dhaka;  
24 December 2024

*Signed in terms of our annexed report of even date*

  
Md. Enamul Haque Choudhury, FCA  
Senior Partner  
S. F. Ahmed & Co.  
Chartered Accountants  
DVC No.: 2412240471AS513758



**Transparency International Bangladesh (TIB)**  
**Statement of Income and Expenditure**  
**for the year ended on 30 June 2024**

Notes	Amount in BDT		
	1 July 2023 to 30 June 2024	1 July 2022 to 30 June 2023	
<b>INCOME</b>			
Grants income	13	486,032,710	359,322,619
Fund transfer from general fund (Annexure # 6)		8,144,461	25,753
<b>Total income</b>		<b>494,177,171</b>	<b>359,348,372</b>
<b>EXPENDITURE</b>			
Salary and allowance	19	284,958,462	258,317,413
Travel cost	20	3,505,997	2,805,004
Staff training and capacity building cost	21	1,203,875	1,329,892
Operating cost	22	80,056,634	64,800,525
Activity cost	23	122,908,133	31,777,779
Technical support and consultancy cost	24	493,561	255,500
Non-consumable supplies	25	1,050,509	62,260
<b>Total expenditures</b>		<b>494,177,171</b>	<b>359,348,372</b>

*The annexed notes form an integral part of these Financial Statements.*

  
**Mahfuz Anam**  
Treasurer

  
**Iftekharuzzaman**  
Executive Director

  
**Advocate Sultana Kamal**  
Chairperson

*Signed as per our annex report of same date.*



Dated, Dhaka;  
24 December 2024


  
Md. Enamul Haque Choudhury, FCA  
Senior Partner  
S. F. Ahmed & Co.  
Chartered Accountants  
DVC No.: 2412240471AS513758

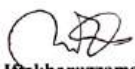


**Transparency International Bangladesh (TIB)**  
**Statement of Receipts and Payments**  
**for the year ended on 30 June 2024**

Notes	Amount in BDT	
	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
<b>Opening balance</b>	<b>54,601,952</b>	<b>83,909,748</b>
Cash in hand	276,416	243,828
Cash at bank	54,325,536	83,665,920
<b>Receipts</b>	<b>627,767,007</b>	<b>336,019,875</b>
Foreign grants	622,067,472	333,299,071
Fund adjustment from BIBEC	3,286,603	-
GF received/adjustment form PACTA project	408,509	-
Membership fee	33,876	21,883
End of Service Benefits (EoSB)	1,366,431	1,189,693
Bank interest	283,108	122,306
Other income	314,308	253,029
Insurance claim received against sale of capital asset and others	6,700	1,133,893
<b>Total</b>	<b>682,368,959</b>	<b>419,929,623</b>
<b>Payments</b>	<b>513,203,367</b>	<b>365,327,671</b>
Salary and allowance	290,970,785	255,044,196
Travel cost	3,484,640	2,840,814
Staff training and capacity building cost	1,240,535	1,329,892
Operating cost	70,499,180	53,936,655
Activity cost	119,902,951	31,694,161
Technical support and consultancy cost	493,561	255,500
Non-consumable supplies	1,163,676	62,260
Property, plant and equipment (capitalized expenditure)	14,989,192	9,162,299
Refund to donors	-	10,901,892
Investment from GF	10,300,000	-
General fund payment	158,847	100,000
<b>Closing balance</b>	<b>169,165,592</b>	<b>54,601,952</b>
Cash in hand	531,665	276,416
Cash at bank	168,633,927	54,325,536
<b>Total</b>	<b>682,368,959</b>	<b>419,929,623</b>

*The annexed notes from an integral part of these Financial Statements.*

  
**Mahfuz Alam**  
Treasurer


  
**Iftekharuzzaman**  
Executive Director

  
**Advocate Sultana Kamal**  
Chairperson



*Signed as per our annex report of same date.*

Dated, Dhaka;  
24 December 2024

  
**Md. Enamul Haque Choudhury, FCA**  
Senior Partner  
S. F. Ahmed & Co.  
Chartered Accountants  
DVC No.: 2412240471AS513758

# List of Designated Information Officers

As a stakeholder in people's right to information and in accordance with the Right to Information (RTI) Act 2009, TIB's designated information request channels are: [yasmin@ti-bangladesh.org](mailto:yasmin@ti-bangladesh.org), or through phone or letter to Assistant Coordinator-Civic Engagement, Cell: +8801714092823.

## *Appellate Authority (Head Office and the CCCs)*

### **Dr. Iftekharuzzaman**

Executive Director

Transparency International Bangladesh (TIB)

MIDAS Center (Levels 4 & 5)

House 05, Road-16 (New) 27 (Old), Dhanmondi, Dhaka - 1209

Phone: +8802 41021267, 41021268, 41021269

Fax: (+880-2) 41021272

E-mail: [edtib@ti-bangladesh.org](mailto:edtib@ti-bangladesh.org)

The following list provides contact details of Designated Officer and Alternative Designated Officer of TIB Dhaka Office and Designated Officers of Committee of Concerned Citizens (CCC) areas:

Head Office Address	Designated Officer (DO)	Alternative Designated Officer (ADO)
<b>Transparency International Bangladesh (TIB)</b> MIDAS Center (Levels 4 & 5) House 05, Road 16 (New) 27 (Old) Dhanmondi, Dhaka - 1209 Phone: +880 2 41021267, 41021268, 41021269 Fax: (+880-2) 41021272 E-mail: <a href="mailto:info@ti-bangladesh.org">info@ti-bangladesh.org</a>	<b>Yasmin Ara</b> Assistant Coordinator - Civic Engagement Transparency International Bangladesh (TIB) MIDAS Centre (Levels 4 & 5) House 05, Road 16 (New) 27 (Old) Dhanmondi, Dhaka - 1209 Phone: +880 2 41021267, 41021268, 41021269 Cell: +8801714092823 Fax: (+880-2) 41021272 E-mail: <a href="mailto:yasmin@ti-bangladesh.org">yasmin@ti-bangladesh.org</a>	<b>Md. Hozzatul Islam</b> Assistant Coordinator - Civic Engagement Transparency International Bangladesh (TIB) MIDAS Centre (Levels 4 & 5) House 05, Road 16 (New) 27 (Old) Dhanmondi, Dhaka - 1209 Phone: +880 2 41021267, 41021268, 41021269 Cell: +8801787673322 Fax: (+880-2) 41021272 E-mail: <a href="mailto:hozzatul@ti-bangladesh.org">hozzatul@ti-bangladesh.org</a>

## Contact details of Designated Officers at CCC areas

\*Alphabet wise Committee of Concerned Citizens (CCC) areas are listed below:

Sl	Area*	Address	Responsible Designated Officer (DO)
01	<b>Bagerhat</b>	135/2, Kharder Main Road (Opposite of CID office) Bagerhat - 9300 E-mail: ccc.bagerhat@ti-bangladesh.org	<b>Shaikh Bashir Ahmed</b> Area Coordinator - Civic Engagement E-mail: bashir@ti-bangladesh.org Mobile: +88 01714092856 Land phone: +8802477751105
02	<b>Barguna</b>	House # 228, Sushil Sadhu Bari Shahid Smriti Sarak, Thana Para, Barguna - 8700 E-mail: ccc.barguna@ti-bangladesh.org	<b>Md. Nazmul Hossain Khan</b> Area Coordinator - Civic Engagement E-mail: nazmul.hossain@ti-bangladesh.org Mobile: +88 01730726734 Land phone: +8802478885912
03	<b>Barishal</b>	Nurjahan Manjil (1st Floor), H # 585, Block-B Parara Road, Barishal Sadar, Barishal - 8200 E-mail: ccc.barishal@ti-bangladesh.org	<b>Md. Ashfaque Rahman</b> Area Coordinator - Civic Engagement E-mail: ashfaque@ti-bangladesh.org Mobile: +88 01714092827 Land phone: +8802478862892
04	<b>Bogura</b>	Holding No: 656 (1st Floor, East side) Hafizar Rahman Sarak, Rahman Nagar, Bogura - 5800 E-mail: ccc.bogura@ti-bangladesh.org	<b>Md. Monjur Hossain</b> Area Coordinator - Civic Engagement E-mail: monjur@ti-bangladesh.org Mobile: +88 01730726733 Land phone: +8802589904337
05	<b>Brahmanbaria</b>	79/2, Jabbar Square (2nd Floor) West Paikpara (Khaiasar Modak Baria More) Brahmanbaria E-mail: ccc.brahmanbaria@ti-bangladesh.org	<b>Md. Abul Kalam Azad</b> Area Coordinator - Civic Engagement E-mail: kalam@ti-bangladesh.org Mobile: +88 01714092841 Land phone: +8802 334429076
06	<b>Chakaria</b>	Nurjahan Mansion (1st Floor) Bharamohuri, Court Road, Chakaria E-mail: ccc.chakaria@ti-bangladesh.org	<b>SK Mohammad Obydur Rahman</b> Area Coordinator - Civic Engagement E-mail: obydur@ti-bangladesh.org Mobile: +88 01714092848
07	<b>Chandpur</b>	Apolo Majid Tower (2nd Floor, South) Chitrolekha More, Cumilla Road Chandpur Sadar, Chandpur - 3600 E-mail: ccc.chandpur@ti-bangladesh.org	<b>Md. Masud Rana</b> Area Coordinator - Civic Engagement E-mail: mrana@ti-bangladesh.org Mobile: +88 01714092869 Land phone: +8802334487659
08	<b>Chapainawabganj</b>	House No: 416/1, 3rd Floor Arambag (PTI Road) Chapainawabganj E-mail: ccc.chapainawabganj@ti-bangladesh.org	<b>Md. Shofiqul Islam</b> Area Coordinator - Civic Engagement E-mail: shofiqul@ti-bangladesh.org Mobile: +88 01714092837 Land phone: +8802588893476
09	<b>Chattogram</b>	Highperien Shafi Shams Apartment, Flat # 3B, 2nd Floor, 114 Chanmari Road Lalkhan Bazar, Chattogram - 4000 E-mail: ccc.chattogram@ti-bangladesh.org	<b>Mohammed Tawhedul Islam</b> Area Coordinator - Civic Engagement E-mail: tawhedul@ti-bangladesh.org Mobile: +88 01714092828 Land phone: 031-621479
10	<b>Cumilla</b>	Harmitage (2nd Floor), East Bagichagaon Holding No # 0775, 1st Kandirpar, Cumilla - 3500 E-mail: ccc.cumilla@ti-bangladesh.org	<b>Prabir Kumar Datta</b> Area Coordinator - Civic Engagement E-mail: prabir@ti-bangladesh.org Mobile: +88 01714092853

Sl	Area*	Address	Responsible Designated Officer (DO)
11	Dinajpur	Holding: 614/913 (Ground Floor) (Beside Udayon Oil Mill) North Balubari, Sadar, Dinajpur - 5200 E-mail: ccc.dinajpur@ti-bangladesh.org	<b>Md. Abdul Hannan Azad</b> Area Coordinator - Civic Engagement E-mail: hannan@ti-bangladesh.org Mobile: +88 01730726736 Land phone: 0531-51808
12	Faridpur	8/8/1 (1st Floor), Shapla Sarak South Alipur, Faridpur E-mail: ccc.faridpur@ti-bangladesh.org	<b>Md. Golam Mostofa</b> Area Coordinator - Civic Engagement E-mail: mostofa@ti-bangladesh.org Mobile: +88 01714072108 Land phone: +8802478847974
13	Gaibandha	Roze Villa, House: 4 Road: 1/3, Palashpara Gaibandha - 5700 E-mail: ccc.gaibandha@ti-bangladesh.org	<b>Md. Masud Rana</b> Area Coordinator - Civic Engagement E-mail: rana@ti-bangladesh.org Mobile: +88 01730726732 Land phone: +8802589980189
14	Gazipur	Holding No: G-159 (2nd Floor) West side of Raj Dighee (Same Building of District Statistics Office) Gazipur City Corporation, Gazipur - 1700 E-mail: ccc.gazipur@ti-bangladesh.org	<b>Abul Fazal Mohammad Ahad</b> Area Coordinator - Civic Engagement E-mail: ahad@ti-bangladesh.org Mobile: +88 01714072107
15	Jamalpur	Nirala Hall Road, Muslimabad Jamalpur - 2000 E-mail: ccc.jamalpur@ti-bangladesh.org	<b>Md. Arif Hossain</b> Area Coordinator - Civic Engagement E-mail: arif@ti-bangladesh.org Mobile: +88 01714092842 Land phone: +8802 99777 3013
16	Jashore	Nirala House (1st Floor) 1058/11, Harinath Dutta Lane (Niralapotti) North Side of Nirala Mosque Nil Ratan Dhar Road, Jashore - 7400 E-mail: ccc.jashore@ti-bangladesh.org	<b>Md. Abdul Halim</b> Area Coordinator - Civic Engagement E-mail: halim@ti-bangladesh.org Mobile: +88 01714092825 Land phone: +8802477762980
17	Jhalakati	Al Marjan (2nd Floor) 30, Kumar Patti, Jhalakati E-mail: ccc.jhalakati@ti-bangladesh.org	<b>Mizanur Rahman</b> Area Coordinator - Civic Engagement E-mail: mizanur@ti-bangladesh.org Mobile: +88 01714092847 Land phone: +88 02478875336
18	Jhenaidah	45 HSS Road (Beside Azad Rest House), Jhenaidah - 7300 E-mail: ccc.jhenaidah@ti-bangladesh.org	<b>Md. Bokhtiar Hossain</b> Area Coordinator - Civic Engagement E-mail: bokhtiar@ti-bangladesh.org Mobile: +88 01714092820 Land phone: +8802479946043
19	Khagrachari	Sui Ching Chowdhury House, Pankhaiyapara Road Sluice Gate, Kallayanpur, Sadar, Khagrachari - 4400 E-mail: ccc.khagrachari@ti-bangladesh.org	<b>Md. Abdur Rahman</b> Area Coordinator - Civic Engagement E-mail: abdur@ti-bangladesh.org Mobile: +88 01709661657 Land Phone: +8802333343394
20	Khulna	Holding # 07 (1st Floor) Choto Mirzapur, Khulna E-mail: ccc.khulna@ti-bangladesh.org	<b>Md. Abdullah-Al-Mamun</b> Area Coordinator - Civic Engagement E-mail: abdullah@ti-bangladesh.org Mobile: +88 01714092824 Land phone: +8802477729695

Sl	Area*	Address	Responsible Designated Officer (DO)
21	Kishoreganj	House: 1275 (3rd Floor) Kharampatti, Kishoreganj - 2300 E-mail: ccc.kishoreganj@ti-bangladesh.org	<b>Mohammad Masudul Alam</b> Area Coordinator - Civic Engagement E-mail: masudul@ti-bangladesh.org Cell: +88 01714092833 Land phone: +8802997761211
22	Kurigram	R K Road, Shantinagar Kurigram - 5600. E-mail: ccc.kurigram@ti-bangladesh.org	<b>Shoumen Das</b> Area Coordinator - Civic Engagement E-mail: soumen@ti-bangladesh.org Mobile: +88 01714092838 Land phone: +8802 589950731
23	Kushtia	Holding No: 3/1 (Old), 4 (new) Rc, Rc, Street, Court Para Kushtia - 7000 E-mail: ccc.kushtia@ti-bangladesh.org	<b>Md. Raihanul Islam</b> Area Coordinator - Civic Engagement E-mail: raihanul@ti-bangladesh.org Mobile: +88 01714092844 Land phone: +8802477783754
24	Lakshmipur	Ali Bhaban (2nd Floor) South Temuhoni, Ramgati Road, Sadar, Lakshmipur E-mail: ccc.lakshmipur@ti-bangladesh.org	<b>Abu Naser</b> Area Coordinator - Civic Engagement E-mail: naser@ti-bangladesh.org Mobile: +88 01730726735 Land phone: +8802334441567
25	Lalmonirhat	8/162, Holding # 0230 Bahadur More, Saptana, Lalmonirhat E-mail: ccc.lalmonirhat@ti-bangladesh.org	<b>Md. Morshed Alam</b> Area Coordinator - Civic Engagement E-mail: morshed@ti-bangladesh.org Mobile: +88 01714092835
26	Madaripur	1st Floor, Holding No: 470, Dr. Sirajul Haq Tota Road New Town, Madaripur - 7900 E-mail: ccc.madaripur@ti-bangladesh.org	<b>Uttam Chandra Sadhu</b> Area Coordinator - Civic Engagement E-mail: uttam@ti-bangladesh.org Mobile: +88 01713201514 Land phone: +8802478810912
27	Madhupur	Sonar Bangla Bhaban, (2nd Floor), Notun Bazar Mymensingh Road (Southern Side of Madhupur College), Madhupur, Tangail. E-mail: ccc.madhupur@ti-bangladesh.org	<b>Jinia Gloria Mrong</b> Area Coordinator - Civic Engagement E-mail: jinia@ti-bangladesh.org Cell: +88 01714092830
28	Muktagacha	Holding No: 0574-07 (1st Floor) Old Bus stand, Main Road Isworgram, Nearby Post Office Muktagacha, Mymensingh - 2210 E-mail: ccc.muktagacha@ti-bangladesh.org	<b>Md. Delowar</b> Area Coordinator - Civic Engagement E-mail: delowar@ti-bangladesh.org Cell: +88 01714092834 Land phone: +8802996673104
29	Munshiganj	Shah Ali Bhaban, 14/1, East Dewvogh (Beside Civil Surgeon's Office), Munshiganj -1500 E-mail: ccc.munshiganj@ti-bangladesh.org	<b>Md. Mahbub Hossain</b> Area Coordinator - Civic Engagement E-mail: hossain@ti-bangladesh.org Mobile: +88 01714072106 Land phone: +8802 997731687
30	Mymensingh	Holding No: 5/F, Saheb Quarter Shilpacharja Zainul Abedin Road, Kanchijule Mor Mymensingh - 2200 E-mail: ccc.mymensingh@ti-bangladesh.org	<b>Muhammad Habibur Rahman Noman</b> Area Coordinator - Civic Engagement E-mail: noman@ti-bangladesh.org Mobile: +88 01714092831 Land phone: +88 02 996665270

SI	Area*	Address	Responsible Designated Officer (DO)
31	<b>Nalitabari</b>	Habib Complex (2nd Floor, West Side), Taragonj Uttar Bazar, Nalitabari, Sherpur E-mail: ccc.nalitabari@ti-bangladesh.org	<b>Md. Nazmul Haque</b> Area Coordinator - Civic Engagement E-mail: nazmul.hoque@ti-bangladesh.org Mobile: +88 01714 092832 Land phone: 09324-62644
32	<b>Natore</b>	Jinat Mohol, Sadar Hospital Road Nicha Bazar (Near Chowdhury Bari Mosque) Natore - 6400 E-mail: ccc.natore@ti-bangladesh.org	<b>Md. Shafiul Islam</b> Area Coordinator - Civic Engagement E-mail: shafiul@ti-bangladesh.org Mobile: +88 01714092836 Land phone: +88 02588873457
33	<b>Nilphamari</b>	Shantinagar, Hospital Road Nilphamari Sadar, Nilphamari - 5300 E-mail: ccc.nilphamari@ti-bangladesh.org	<b>Md. Ashaduzzaman</b> Area Coordinator - Civic Engagement E-mail: ashaduzzaman@ti-bangladesh.org Mobile: +88 01730726731
34	<b>Patiya</b>	Alam & Jaoshon Bhabon (1st Floor) Shahittabisharad Road, Munsef Bazar Word: 03, Suchakradandi Patiya Pourasava, Paitya, Chattogram E-mail: ccc.patiya@ti-bangladesh.org	<b>A G M Jahangir Alam</b> Area Coordinator - Civic Engagement E-mail: jahangir@ti-bangladesh.org Mobile: +88 01714092843 Land phone: +8802334457882
35	<b>Patuakhali</b>	Maliha-Masia Bhabon (Ground Floor) House No: 470, Sabujbag Patuakhali - 8600 E-mail: ccc.patuakhali@ti-bangladesh.org	<b>Sukumar Chandra Mitra</b> Area Coordinator - Civic Engagement E-mail: sukumar@ti-bangladesh.org Mobile: +88 01730726730 Land phone: +88 02478881421
36	<b>Pirojpur</b>	Chaya Bithi Bhabon (2nd Floor) Holding No: 280/1, Machimpur (Adjacent to Basonto Pool), Pirojpur - 8500 E-mail: ccc.pirojpur@ti-bangladesh.org	<b>M. Jahirul Kaiyum</b> Area Coordinator - Civic Engagement E-mail: kaiyum@ti-bangladesh.org Mobile: +88 01714092849 Land phone: +88 02478890360
37	<b>Rajbari</b>	Holding No: 00-11-00 1 No Rail Gate, Loko Road, Binodpur Rajbari - 7700 E-mail: ccc.rajbari@ti-bangladesh.org	<b>Md. Masud Ahmed</b> Area Coordinator - Civic Engagement E-mail: masud.ahmed@ti-bangladesh.org Mobile: +88 01714092858 Land phone: +88 02478808016
38	<b>Rajshahi</b>	Trikon House: 384/1 (Ground Floor) Sagorpara (Behind Rajshahi BB Hindu Academy) Ghoramara, Boalia, Rajshahi - 6100 E-mail: ccc.rajshahi@ti-bangladesh.org	<b>Md. Monirul Haque</b> Area Coordinator - Civic Engagement E-mail: monir@ti-bangladesh.org Mobile: +88 01714092840 Land phone: +88 02588856126
39	<b>Rangamati</b>	House: 647, Rajbari Area (Opposite of District Education Office) Rangamati - 4500 E-mail: ccc.rangamati@ti-bangladesh.org	<b>Benjin Chakma</b> Area Coordinator- Civic Engagement E-mail: benjin@ti-bangladesh.org Mobile: +88 01730726729 Land phone: +880233371804
40	<b>Rangpur</b>	House: 250, Road: 01 JNC Road, East Guptapara, Rangpur E-mail: ccc.rangpur@ti-bangladesh.org	<b>Md. Alummgir Kobir</b> Area Coordinator - Civic Engagement E-mail: alummgir@ti-bangladesh.org Mobile: +88 01714092839 Land phone: 0521-54009

Sl	Area*	Address	Responsible Designated Officer (DO)
41	<b>Satkhira</b>	Rabeya Clinic (1st Floor) Food Office More, College Road Munjitpur, Satkhira E-mail: ccc.satkhira@ti-bangladesh.org	<b>Md. Monirul Islam</b> Area Coordinator - Civic Engagement E-mail: monirulislam@ti-bangladesh.org Mobile: +88 01714092850 Land phone: +88 02477741871
42	<b>Savar</b>	House: 13 (Ground Floor), Amin Cottage Parbotinagar, Thana Road Savar, Dhaka-1340 E-mail: ccc.savar@ti-bangladesh.org	<b>Md. Rashiduzzaman (Liton)</b> Area Coordinator - Civic Engagement E-mail: liton@ti-bangladesh.org Mobile: +88 01714072092 Land phone: +88 02-7742877
43	<b>Sreemangal</b>	Bonik Bhaban (1st Floor) Catholic Mission Road Sreemangal - 3210 E-mail: ccc.sreemangal@ti-bangladesh.org	<b>Md. Abu Bokor</b> Area Coordinator - Civic Engagement E-mail: bokor@ti-bangladesh.org Mobile: +88 01714092845 Land phone: +8802 996686315
44	<b>Sunamganj</b>	15 Surma (1st Floor), Kazir Point Shologhar, Sunamganj E-mail: ccc.sunamganj@ti-bangladesh.org	<b>Mohammad Arifur Rahman</b> Area Coordinator - Civic Engagement E-mail: rahman@ti-bangladesh.org Mobile: +88 01714092846 Land phone: +8802996600572
45	<b>Sylhet</b>	House No: 34/1 Borobazar R/A, Amborkhana, Sylhet - 3100 E-mail: ccc.sylhet@ti-bangladesh.org	<b>Md. Sazidur Rahman</b> Area Coordinator - Civic Engagement E-mail: saqidur@ti-bangladesh.org Mobile: +88 01714092855 Land phone: +8802996633244





# TIB

## BOARD OF TRUSTEES

*Updated, May 2025*



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**Ms. Tahera Yasmin**  
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Gender Equality and Good Governance



*Member*

**Barrister Manzoor Hasan**  
Public Policy Reform Specialist and  
Founding ED of TIB



**Transparency International Bangladesh (TIB)**

MIDAS Centre (Levels 4 & 5)

House 05, Road 16 (New) 27 (Old), Dhanmondi, Dhaka 1209

Phone: (+880-2) 41021267-70, Fax: (+880-2) 41021272

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